





Middle Mile Grant Program Bi-Annual Performance Report Form

This form will serve as a tool to capture the Middle Mile Grant Program Bi-Annual performance Report.

The report for the Middle Mile Grant Program is due on a biannual basis for the periods ending March 31 and September 30 of each year. Reports will be due within 30 days after the end of the reporting period.

Technical reports shall contain information as prescribed in 2 C.F.R. § 200.329 (http://go.usa.gov/xkVgP) and Department of Commerce Financial Assistance Standard Terms and Conditions (dated November 12, 2020), Section A.01.

If you have any further questions, or require technical assistance, please reach out to your assigned Federal Program Officer.

Click on the link below to view the report form.

MMG Bi-Annual Performance Report







Note: Form instructions and definitions will be created to support the report. Instructional guidance and training will be developed. Numbering to be updated based on final approved form.

RECIPIENT NAME:	OMB Control No.	0660-
Syringa Networks LLC	Expiration Date:	4/30/

			Middle Mile Grant Program Bi-Annual Perform	nance Report					
A. GENER	AL INFORMATION								
	1a. Recipient Organization:	Syringa Networks LLC		1h. Award Identification Number:	16-40-MM020)			
	1b. Recipient Street Address:	12301 W Explorer Dr		1i. Report Date (MM/DD/YYYY):	10/30/2023				
	1c. City, Sate, and Zip Code:	Boise, ID 83713-1573		1j. Final Report:	Yes		No	V	
INERA	1d. Unique Entity Identification (UEI) Number:	CV2ZAN2WG9P7		1k. Report Period Start Date (MM/DD/YYYY):	7/1/2023				
5	1e. Award Start Date (MM/DD/YYYY):	7/1/2023		1l. Report Period End Date (MM/DD/YYYY):	9/30/2023				
	1f. Award End Date (MM/DD/YYYY):	5/31/2025							
	1g. Name of Person Completing Report:	Paul Desaulniers							
B. PROJEC	T NARRATIVE								
	Please use the section below to provide a projec This section aims to help reviewers better under	t narrative of the project(s). stand what project is being proposed and steps taken to achieve this goal	I.						
N N	2a. A brief description of the recipient's organiza	ation and scope of work/project priorities:	Syringa Networks was formed by 12 rural Idaho telephone companies who had the vision to provide an alternative been successfully designing, project managing and operating middle mile fiber routes and network connections for			•			
RRATI	2b. An overview of the significant outputs and o	outcomes to be accomplished in the project:	Syringa Networks is proposing a 76-mile fiber backbone middle mile route in rural Southwestern Idaho. The route service area on the NTIA's Indicators of Need website.						
CT NA	2c. How would the project meet the recipient's l	business and/or administrative need(s)?	The proposed route will connect to existing Syringa Networks nodes in Caldwell and Kuna, Idaho providing ringed in available bandwidth for end users because the majority of the area has little to no fiber-based middle mile infr						•
PROJE	2d. Provide an overview of key accomplishment	s achieved for this reporting period on the MM infrastructure project.	1. Developed partnership with NTIA and further understanding of the MM program administration requirements, and canal companies along the route. 6. Obtained pricing information for long lead time OSP materials						
	2e. Provide any roadblock experienced during the project (i.e., supply chain, availability of labor).	his reporting period impacting the expansion of the MM infrastructure	Initial proposed project timeline was significantly delayed by the need for an environemental assessment along the	ne entire route, not just as required by various permitting agencies. No	other road block	s or concerr	ıs.		
	2f. Provide any barriers to improving job quality	experienced during this reporting period.	No barriers to job quality experienced this period.						

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C. INFRASTRUCTURE MILESTONE CATEGORIES AND PROJECT TIMELINE

Please use the chart below to provide the start date and end date of your project.

	PROJECT DURATION	3a. PROJECT START DATE	3b. PROJECT END DATE
OVERALL PROJECT	700	July 1, 2023	May 31, 2025

Please provide the duration for each milestone category of your project. The duration should be based on the start and end dates of each category. For example, if you expect to complete a particular milestone within two weeks, fill in the total days (14) in the duration field.

Please use the table provided to indicate your EXPECTED percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date.

The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%.

Please write "0" in the duration field if your project does not include an activity. If necessary, please insert additional milestones at the end.

	ANTICIPATED PROJECT MILES	STONES		Year 1	Baseline	Year 2 Baseline		Year 3 Baseline		Year 4 Baseline		Year 5 Baseline	
3c. MILESTONE CATEGORIES	3d. DURATION (Days)	3e. START DATE	3f. END DATE	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
Overall Project	700	July 1, 2023	May 31, 2025	0%	20%	50%	100%						
Environmental Assessment	87	October 3, 2023	December 29, 2023	0%	100%	100%	100%						
Network Design	274	July 1, 2023	March 31, 2024	0%	100%	100%	100%						
Rights Of Way	272	January 2, 2024	September 30, 2024	0%	30%	100%	100%						
Construction Permits And Other Approvals	547	October 1, 2023	March 31, 2025	0%	20%	60%	100%						
ite Preparation	181	October 1, 2024	March 31, 2025	0%	0%	50%	100%						
quipment Procurement	454	January 2, 2024	March 31, 2025	0%	0%	50%	100%						
letwork Build (all components - owned, leased, ndefeasible Rights of Use, etc.)	700	July 1, 2023	May 31, 2025	0%	20%	50%	100%						
quipment Deployment	84	January 6, 2025	March 31, 2025	0%	0%	50%	100%						
etwork Testing	74	February 3, 2025	May 16, 2025	0%	0%	25%	100%						
tatus of Procurement	578	October 1, 2023	May 1, 2025	0%	20%	50%	100%						
Other (please specify):		N/A	N/A										

Please use the table provided to indicate your ACTUAL percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date.

The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%.

Please provide a brief description of the primary activities involved in meeting each milestone (a single description should be provided for each milestones as applicable.

		Ye	ar 1	Ye	ar 2	Ye	ar 3	Yea	ar 4	Yea	ır 5
ACTUAL PROJECT MIL	ESTONES	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
4a. MILESTONE	4b. DESCRIPTION		Actual Milestone Completion (Cumulative)								
Overall Project	Administrative & Legal Fees	0%									
Environmental Assessment	Completion & approval of route environmental report	0%									
Network Design	Route engineering & staking	0%									
Rights Of Way	Obtainment of rights of way for cabinet placement	0%									
Construction Permits And Other Approvals	Obtainment of permits from jurisdictions on the route (TD, BLM,	0%									
Site Preparation	Site preparation of cabinet locations for equopment	0%									
Equipment Procurement	The procurement of electronic equipment to support the route	0%									
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	Network is will be 100% owned by Syringa after construction.	0%									
Equipment Deployment	Deployment of electronic equipment in cabinets	0%									
Network Testing	In progress and final testing of fiber/electronics	0%									
Status of Procurement	Pricing has been obtained for OSP materials & electronics	0%									
Other (please specify):	None	0%									

List of Subrecipient(s) that received a subaward or subcontract from the eligible entity and a description of the specific project for which grant funds were provided.

	5a. Project Name	baward associated with grant, approved grant funds, and expenditures to date. 5b. Project Description	5c. Subrecipient	5d. Minority Business Enterprise (MBE)	5e. Women's Business Enterprise (WBE)	5f. Labor Surplus Area Firm	5g. Awarded Funds	5h. Expenditures to Date	5i. Remaining Grant Balance	5j. % of work complete
i Subawards	N/A; No subrecipients			Yes □	Yes 🗖	Yes □				
recipient and				Yes 🗖	Yes 🗖	Yes				
Sub				Yes 🗖	Yes 🗖	Yes				
				Yes 🗖	Yes 🗖	Yes				

D. INFRASTRUCTURE BUDGET EXECUTION DETAILS

Please provide details below on your total budget and total fund expended to date for each budget element, including detailed disbursements of both matching funds approved and federal funds obligated from project inception through end of this reporting period. Figures should be reported cumulatively from award inception to the end of the applicable reporting period.

6a. Projected Budget Element	6b. Federal Funds	6c. Non-Federal Funds	6d. Total Project Budget	6e. Total Federal Funds Expended to Date	6f. Total Non-Federal Funds Expended to Date	6g. Total Funds Expended	6h. Percent of Federal Funding Expended to Date (Cumulative)
Administrative and legal expenses	\$ 17,700.00	\$ 52,300.00 \$	70,000.00	0.00	\$ 416.64 \$	416.64	0%
Land, structures, rights-of way, appraisals, etc.	\$ 63,720.00	\$ 44,280.00 \$	108,000.00	0.00	\$ - \$	-	0%
Relocation expenses and payments	\$ -	\$ - \$	-	0.00	\$ - \$	-	0%
Architectural and engineering fees	\$ 171,794.98	\$ 125,782.95 \$	297,577.93	0.00	\$ - \$	-	0%
Other architectural and engineering fees	\$ 12,390.00	\$ 14,210.00 \$	26,600.00	0.00	\$ - \$	-	0%
Project inspection fees	\$ -	\$ 168,798.80 \$	168,798.80	0.00	\$ - \$	-	0%
Site work	\$ 374,759.15	\$ 262,985.85 \$	637,745.00	0.00	\$ - \$	-	0%
Demolition and removal	\$ -	\$ 5,000.00 \$	5,000.00	0.00	\$ - \$	-	0%
Construction	\$ 4,210,084.88	\$ 2,925,652.20 \$	7,135,737.08	0.00	\$ - \$	-	0%
Equipment	\$ 1,059,582.77	\$ 736,320.23 \$	1,795,903.00	0.00	\$ - \$	-	0%
Miscellaneous	\$ -	\$ - \$	-	0.00	\$ - \$	-	0%
Subtotal	\$ 5,910,031.78	\$ 4,335,330.03 \$	10,245,361.81	0.00	\$ 416.64 \$	416.64	0%
Contingencies	\$ 299,700.96	\$ 199,800.64 \$	499,501.60	0.00	\$ - \$	-	0%
Totals	\$ 6,209,732.74	\$ 4,535,130.67 \$	10,744,863.41	0.00	\$ 416.64 \$	416.64	0%

E. COMMUNITY BENEFIT AGREEMENT

As stated in the MM Grant Program NOFO a Community Benefit Agreement (CBA) is an agreement signed by community benefit groups and a developer, identifying the community benefits a developer agrees to deliver, in return for community support of the project.

Please use the fields below to state the Community Benefit Group and Developer Name and describe the activities in how this partnership has supported with the Middle Mile Infrastructure project (i.e. wage agreements, targeting hiring of apprentices and disadvantaged groups in labor marker, education and training opportunities, sub-contracting to local small business for construction, services, and supply chain needs).

Description of Community Agreement

7a. Community Benefit Group Name: Please provide the name of the Community Benefit Group

No CBAs obtained

7b. Developer Name: Please provide the name of the Developer

7c. Community Benefit Group and Developer Partnership: Please describe in the space below the nature of the partnership and how the MM grant funds being used are assisting to provide community support for the infrastructure project.

F. CLIMATE RESILIENCE

Recipients must demonstrate that they have sufficiently accounted for current and climate related risks to new MM infrastructure projects. At present, weather and climate related risks to broadband networks include wildfires, extreme heat and cold, inland and coastal flooding, and the extreme winds produced by weather events such as tornadoes, hurricanes, and other weather events. Because retrofitted and new infrastructure for broadband might be expected to have a lifetime of 20 years or more, recipients must account not only for current risks but also for how the frequency, severity, and nature of these extreme events may plausibly evolve as our climate continues to change over the coming decades.

Climate Resiliency Risk Mitigation

This purpose of this section is for the recipient to demonstrate that they have sufficiently accounted for current and future weather and climate-related risks to new MM infrastructure projects. In particular, each recipient should demonstrate that they have sufficiently accounted for current and future projected weather and climate conditions through measures such as (but not limited to) choice of a technology platform suitable to the climate risk of the region, reliance on alternatives siting of facilities (i.e., underground constructure.

8a. Were any geographic areas identified for this reporting period subject to an initial and/or updated hazard screening for future weather and climate related risk? If so, please provide the date of the screening and provide related documentation as an attachment to this report.

None were needed for the reporting period

8b Climate Resilience Category	8c. Date of Most Recent Hazard Screening	8d. Name and Title of Representative Completing Most Recent Hazard Screening	8e. Date of Report Completion⊡
N/A	N/A	N/A	N/A

8f. Identified Risk: For your MM project, what are the potential weather and climate hazards that may be most important to be addressed that could impact the resiliency of the middle mile infrastructure deployed (i.e. wildfires, extreme heat and cold, inland and coastal flooding, extreme winds: tornadoes, hurricanes and other weather events)?

Across Idaho, communities document more frequent and more intense droughts, heat waves, stronger winds, wildfires. Infrastructure located along watersheds will be caused by weather-related events, such as avalanches, landslides, and wildfires. Infrastructure located along watersheds will be subject to changes in river discharge patterns and riverine flooding. Compared to the rest of the US, Idaho has higher relative risk for lightning, drought, strong wind, ice storms, and hail, yet FEMA's Risk Index categorizes Idaho as relatively low for weather hazard risks, with a Risk Index score of 8.2, which is below the US average of 10.6. FEMA's Social Vulnerability Index, which considers the socio-economic factors that contribute to a community's ability to prepare for, respond to, and recover from a hazard, rates Idaho as relatively moderate with a score of 52.36 vs the US average of 54.59. These indicate the state has ability to prepare for and adapt to changing conditions and withstand and recover rapidly from disruptions on par with the rest of the US.

8g. Weather and Climate Hazards: Were any significant climate or weather hazards experienced during this reporting period (i.e., floods, tornados) impacting infrastructure buildout or service? Briefly describe how you monitored for weather and climate caused issues for the reliability of the system. If so, please provide the date of the disaster, location and backup documentation related (i.e., news articles).

No significant climate or weather hazards were experienced during this reporting period.

8h. Risks to Deployment of New Infrastructure: Has the team identified any risks impacting the deployment of new or repaired infrastructure due to current and future weather and climate-related threats during this reporting period?

There have been no risks identified to the project due to current or future weather and climate-related threats during this reporting period.

8i. Risk Mitigation: How will the project avoid and/or mitigate the risk identified? If not applicable, please explain why.

During the life of this project, Syringa will design and operate the network to mitigate the foreseeable impacts of climate change events from all causes. Syringa will plan diverse paths to be deployed underground as much as possible to interconnect with existing middle-mile providers; colocation sites will not be located in flood zones and will be hardened to industry standards and will be continuously monitored for environmental conditions. These hardened sites will have multiple fiber paths, dual HVAC systems, sump pumps where needed, battery and backup generator systems with a minimum of 72 hours of fuel to minimize risk of outages from single point failures caused by severe water or wildfire conditions. Strand and lash fiber installation on poles, where required, will avoid long spans to ensure a margin of safety in resisting wind and precipitation damage without overloading pole capacity. Syringa will adjust and update the climate change.

8j. Additional Information: Is there any additional information you would like to share during this reporting period that the grant team should be aware of regarding the management of sustainable climate resiliency for your MM project?

N/A

8k. Additional Resources

Has the team utilized the available resources to assist with mitigation and long-term planning efforts for this reporting period? If so, which resources?

2018 National Climate Assessment

NOAA's 2022 State Climate Summaries
NOAA Disaster and Risk Mapping Tool

NOAA's Storms Event Database

NOAA Climate Explorer and Digital Coast FEMA National Risk Index

Consulted FEMA-approved Hazard Mitigation Plans prepared by states in which they propose to build middle mile infrastructure to help identify key risk and hazards

Syringa Networks has utilized the following resources to assist with mitigation and long-term planning efforts for this project: • NOAA's 2022 State Climate Summaries • FEMA National Risk Index • NOAA Disaster and Risk Mapping Tool Additionally, Syringa Networks reviewed more local resources from the University of Idaho, the Idaho Gelogical Survey, the City of Boise and the Nez Perce tribe.

3. Workfo	rce																						
ACT	For projects receiving over \$5,000,000 (based on exp	pected total cost), as determined by t	he U.S. Secretary of Labor by subchap	ter IV of chapter 31 of title 4	0, United State	es Code (comn	nonly known as	the "Davis-l	Bacon Act"), all lab	orers and mecl	nanics employ	yed by contra	ctors and subc	contractors in	the performan	ce of such proje	ect are paid w	ages at rates r	not less than th	ose prevailing			
BACON /	Davis-Bacon Act Certification					1																	
DAVIS-BA CERTIFI	9a. Does the recipient have access to the informatio project are paid wages at rates not less than those p		ics employed by contractors and subc	contractors in the performan	ce of such	Yes		No	Ø														
	Local Hire Prioritization and Impact																						
	Local hiring is a goal or requirement to hire people v	vho live close to the place of work. Tl	nis aim is often more specifically struct	tured as a requirement for co	ontractors awa	rded certain ty	pes of publicly	funded proj	ects to recruit a ce	ertain proportio	on of the peop	ple working o	n the project f	rom a particul	lar area. Please	provide all dire	ect hires and	contractors su	ipporting the M	1M Infrastruct	ure project.		
	Please use the table below to describe how the proj	ect prioritizes local hiring.																					
IPACT										Numb	er of Hires												
ND IN										Race	Ethnicity												
⊌ NOI	Wines has Been Established and Constant		9b.																				
RITIZA'	Hires by Race, Ethnicity and Gender		Hispanic or Latino					:-1. len											9c- X	3.			
HIRE PRIOF		9b-1. Men	9b-2. Women	9b-3. X	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or T Alaska Native	wo or More Races	White	Black or African American	Native Hawaiian or Pacific	Asian	Alaska	Two or More Races	White	Black or African American	Native Hawaiian or Pacific	Asian	Native American or Alaska Native	Two or More Races	lotais
OCAL	Number of Local Direct Hires Number of Non-Local Direct Hires	-	-	-	8	-	-	-	- Native	-	2	-	-	-	- Native	-	-	-	-	-	-	-	10
_	Percentage of Local Direct Hires on Award	0%	0%	0%	100%	0%	0%	0	% 0%	0%	100%	0%	0%	0%	5 0%	0%	0%	0%	0%	0%	0%	0%	U
	Number of Local Subcontractors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	Number of Non-Local Subcontractors Percentage of Local Subcontractors on Award	- 0%	- 0%	- 0%	0%	0%	0%	0	- % 0%	0%	0%	- 0%	- 0%	- 0%	5 0%	0%	- 0%	0%	0%	- 0%	0%	0%	U
	Davis-Bacon Act Wages																						
	Please confirm if wages are at least prevailing*																						
40	*As stated in the MM NOFO as determined by the U	J.S. Secretary Labor in accordance w	ith subchapter IV of chapter 31 of title	e 40, United States Code (co	mmonly know	n as the "Davi	s-Bacon Act"),	for the corre	sponding classes	of laborers and	mechanics e	employed on I	projects of a cl	haracter simil	ar to the contr	act work in the	civil subdivisi	ion of the Stat	e (or the Distri	ct of Columbia	a) in which the v	vork is to be p	performed.
WAGE																							
ACON V	10a. Are wage rates at least the Davis-Bacon prevaili	ng wage for all laborers?			Yes		No	0	10c. Are wage ra	ates at least the	e prevailing w	vage for all me	echanics?			Yes	0	No	_				
DAVIS-B	10b. Please cite your source of how this information	was gathered (for 10a).	No laborers currently on the project						10d. Please cite	your source of	how this info	ormation was	gathered (for	10c).		No mechanics	currently on	the project					
	10e. If you answered "No" to either 10a. or 10c., ple	ase provide an attachment reporting	the wages and benefits of workers on	the project by job classificat	ion, and whet	ner those wag	es are less than	the prevaili	ng wage.														
	Workforce Demographic Data																						
40										Numb	er of Jobs												
APHIC										Race	Ethnicity												
MOGR			11-a.																				
ICE DE	Jobs by Race, Ethnicity and Gender		Hispanic or Latino				11I M	b-1. len					11b)-2.					11b	-3.			
WORKFOF		11a-1. Men	11a-2. Women	11a-3. X	White	Black or African	Native Hawaiian or Pacific	Asian	Native American or T Alaska	wo or More Races	White	Black or African	No mechanics No mechanics No mechanics currently on the project No mechanics No mechanics currently on the project No mechanics No mechanics										
	Jobs Created		-	<u>.</u>	-	American -	Islander -	-	Native -	-	-	American -		-		-	-	American -		-	Alaska Native	kaces -	0
	Jobs Retained	-	-	-	8	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	10
IONIZED RKFORCE	12-a. Does this project include some workforce elem	nents that are unionized?			Yes	0	No	0	12-c. Does your	MM project u	ilize a projec	t labor agreen	ment?			Yes	0	No					
UNIC	12-b. Are workers provided access to union educato	rs/organizers on employer property of	or during the work day?		Yes	_	No	0	12-d. Did worke	rs receive addi	tional informa	ation or traini	ing about their	workplace rig	ghts in	Yes	0	No					

H. Workforce Continuity Plan

National Labor Relations Act (29 U.S.C. 158 (f)

As stated in the MM NOFO, if a recipient has not provided a certification that a project either will use a unionized project workforce or included a project labor Relations Act (29 U.S.C. 158 (f)), then the recipient must provide a project workforce continuity plan.

Workforce Continuity Plan

13a. Please describe the steps taken to ensure the project in a competent manner, including a plan to attract or retain an appropriate skilled and unskilled and credentialed workforce.

For your MM project, please provide a brief description of efforts made to attract, train or retain a skilled and credentialed workforce.

Has the team offered any of the following resources to assist with maintaining a sufficient supply of appropriately skilled labor force for this reporting period? If so, which resources (please provide a brief description of any of the following that apply):

Professional Certifications

In-House Training
Registered Apprenticeships

Labor-Management Partnerships

Partnerships with entities like unions, community colleges, or community-based groups [2]

Syringa Networks utilizes national, regional, and local recruiting efforts to attract qualified applicants of traditionally underrepresented populations. These resources include: Syringa Networks partners with Military Technical Recruiting LLC (MTR.vet), a recruitment firm to source qualified veterans for tech positions. Syringa Networks is currently participating with the State of Idaho, Department of Corrections, Work Release Program for a position on our Provisioning Team. Lastly, Syringa Networks also offers an Employee Referral program to assist in finding qualified applicants.

Syringa Networks is proud of its history and commitment to employees local, highly skilled, diverse workforce that is safe and effective. Syringa provides specific training and certifications, especially the Cisco certifications of CCNA, CCNP. We purchase training material, bootcamps and pay for the cost of tuition when returning to college for an Associate, Bachelor or master's degree that pertains to our business. These programs allow employees opportunities to further refine their skills. In these ways, Syringa creates equitable on-ramps into broadband related jobs.

13b. Please describe below, the steps taken to minimize risks of labor disputes and disruptions that would jeopardize the timeliness and cost-effectiveness of completing the MM project.

In addition to encouraging its employees to voice concerns with their immediate manager, Syringa's employees have 24/7 access to Syringa's Human Resources Department and upper management personnel. They have the direction and ability to report any concerns on ethics, safety, and fraud. All reports are taken seriously and timely investigated with due diligence. All issues and concerns are remedied by following applicable laws and established polices in the Syringa Network Employee Handbook.

13c. Please describe below the steps to ensure a safe and healthy workplace that avoids delays and costs associated with workplace illnesses, injuries, and fatalities.

Each Syringa employee is knowledgeable of OSHA protections as it pertains to Job Safety and Health. Syringa Networks is committed to providing all employees with a workplace that is free from recognized hazards. OSHA empowers any employee or contractor who sees anything unsafe to report it. Selected contractors working on our middle-mile projects will be required to confirm their credentials and will participate in our safety practices. Additionally, Syringa Networks has established a workplace illness guide for employees to follow, with management oversight. The guide provides a plan for the implementation of best practices include daily self-monitoring, the practice of good hygeine measures, social distancing and return to work guidlines.

13d. For your MM project, please provide a brief description below of efforts made to ensure a safe and healthy workplace.

Has the team offered any of the following resources to assist with maintaining a safe and healthy workplace for this reporting period? If so, which resources (please provide a brief description of any of the following that apply):

Safety Training

Certifications and/or Licensure Requirements for all relevant works (e.g., OSHA 10, OSHA 30, confined space, traffic control, or other training required of workers employed by contractors)

Issues raised by workplace safety committees and their resolutions 22

Syringa Networks conducts a safety briefing before each job action and requires contractors to conduct a daily job site safety briefing. Syringa will utilize its internal Safety Committee and its practices for oversight of safety issues involving our contractor's employees.

Additionally, the following certifications will be required for each of our workforce members:

<u>Job Title</u> <u>Apprenticeship, Training, Certificate, License</u>
Director MBA, PMP

OSP Manager OSHA 10, BICSI, FOA CFOT, PMP
OSP Engineer OSHA 10, BICSI, FOA CFOT

13e. Please provide the name(s) below of any subcontracted entities performing work on the project, and the total number of workers employed by each entity.

13e-1.	13e-2.	13e-3.
Name of Subcontracted Entity Performing Work	Total Number of Workers within this Subcontract	Job Categories of Workers Supporting Project within this Subcontract
None as of 9/30/23		
escribe below the steps taken to ensure that workers on the project receive wages and benefits sufficient to secu	re an appropriately skilled workforce in the context of the local and regional labor market.	

At Syringa Networks, we believe that a quality job benefits the company while motivating the employee to excel and providing opportunity for growth and development. It needs a work environment that is conducive to building skills, knowledge and positive relationships with customers, and all coworkers. A quality job offers fair compensation. Syringa Networks is committed to providing competitive wages and benefits to all employees.

I. ANCHOR INSTITUTIONS

Please provide Anchor Institution (AI) data for the current period only (not cumulative). Please add rows as needed.

14a. Anchor Institution Name	14b. Street Address	14c. City	14d. State	14e. Type of Anchor Institution	14f. Interconnection within 1,000 Feet of AI Enabling Gig Symmetrical Service	14g. Narrative Description of how the Anchor Institution may benefit from the Grant Funded Infrastructure
None as of 9/30/23						

J. BROADBAND ACCESS KEY INDICATOR: SUBSCRIBERS AND SPEED

Please use the following table to provide anticipated key indicators with the projected totals for each beneficiary category, access type and speed category for your infrastructure service or project. Except as indicated, information should be reported cumulatively from award inception through the end of the semi-annual period for Semi-Annual Indicators. Please write "N/A" if your project does not include this indicator.

	PROJECTED NUMBER OF SUBSCRIBERS AND SPEED	Ye	ear 1	Ye	ear 2	Yea	ar 3	Ye	ar 4	Yea	r 5
SUBSCRIBER TYPE	ACCESS TYPE	Period 1	Period 2								
	15a-1. Total number of Als passed	0	0	0	44						
	15a-2. Number of Als within 1,000 feet of the middle mile infrastructure	0	0	0	44						
L5a. Anchor Institutions (AIs)	15a-3. Total number of Als served	0	0	0	0						
15b. Broadband Wholesalers or Last Mile	15a-4. Als with new access	0	0	0	0						
	15a-5. Als with improved access	0	0	0	0						
	15a-6. Total number of Als served with speeds of at least 1/1Gbps	0	0	0	0						
	15b-1.Total number of broadband wholesalers or last mile providers served	0	0	0	8						
	15b-2. Broadband wholesalers or last mile providers with new access	0	0	0	4						
	15b-3. Broadband wholesalers or last mile providers with improved access	0	0	0	4						
roviders	15b-4. Total number of broadband wholesalers or last mile providers offering speeds of at least 25/3 Mbps	0	0	0	8						
	15b-5. Total number of broadband wholesalers or last mile providers offering speeds of at least 100/20 Mbps	0	0	0	8						
	15b-6. Total number of broadband wholesalers or last mile providers offering speeds of at least 1/1 Gbps	0	0	0	8						

K. BROADBAND ACCESS KEY INDICATOR: NETWORK BUILD PROGRESS

Please use the following table to provide anticipated key indicators and progress of your Infrastructure project. Except as indicated, information should be reported cumulatively from award inception through the end of the semi-annual period. Please write "N/A" if your project does not include this indicator.

NETWORK BUILD PROGRESS	Year 1		Year 2		Year 3		Year 4		Year 5	
KEY INDICATOR	Period 1	Period 2								
16a. Total of new fiber miles (aerial or buried)	0									
16b. Total of fiber miles leased	0									
16c. Total of existing fiber miles upgraded	0									
16d. Total of new microwave links	N/A									
16e. Total of new towers	N/A									
16f. Total of new interconnection points	0									
16g. Total of signed agreements with broadband wholesalers or last mile providers	0									
16h. Total of potential agreements (i.e., agreements currently being negotiated) with broadband wholesalers or last mile providers (This Total should NOT be reported cumulatively)	0									

L. QUANTIABLE METRICS

Quantifiable Metrics - Section designed to assist with reporting and audit purpose to quantify how much progress was made and track the location of where the progress was made

17a-12. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the microwave nodes created during this reporting period.

17a. Fiber Optic Based	Year 1		Year 2		Year 3		Year 4		Year 5	
	Period 1	Period 2								
17a-1. Is the fiber a buried/aerial or undersea application?	0									
17a-2. Number of strands deployed	0									
17a-3. Number of miles of buried fiber deployed	0									
17a-4. Number of miles of aerial fiber deployed	0									
17a-5. Estimated capacity of fiber (i.e. throughput)	0									
17a-6. Deployment cost per mile of buried fiber optics	0									
17a-7. Deployment cost per mile of aerial fiber optics	0									
17a-8. Total Spent on Buried Fiber Deployment this reporting period	0									
17a-9. Total Spent on Aerial Fiber Deployment this reporting period	0									
17a-10. Total spent on Fiber Deployment this reporting period	0									

		Year 1		Year 2		Year 3		Year 4		Year 5				
	17b. Microwave Based	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2			
	17b-1. How many microwave nodes have been deployed?	N/A	N/A	N/A	N/A	N/A								
	17b-2. How many microwave nodes are operating for reporting period?	N/A	N/A	N/A	N/A	N/A								
SED	17b-3. Installation cost per microwavable node	N/A	N/A	N/A	N/A	N/A								
AVE BA	17b-4. Number of new towers built to support microwave structure	N/A	N/A	N/A	N/A	N/A								
CROW,	17b-5. If applicable, what type of tower was constructed (a) Monopole (b) Self-Support, or (c) Guyed during this reporting period?	N/A	N/A	N/A	N/A	N/A								
Ž	17b-6. Average cost per tower installed	N/A	N/A	N/A	N/A	N/A								
	17b-7. Total spend on Tower deployment this reporting period	N/A	N/A	N/A	N/A	N/A								
	17b-8. Total spend on microwave deployment this reporting period	N/A	N/A	N/A	N/A	N/A								
	17b-9. If you answered "other" to question 5a.6 or if it is a combination of multiple types, please provide a detailed narrative description detailing what type of tower or what combination of towers is used for the project and the their associated costs. (200 words or less).													
	17b-10. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for each new aerial fiber and buried fiber equipment installed during this report	0. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for each new aerial fiber and buried fiber equipment installed during this reporting period.												
	17c. Satellite	Period 1	ear 1 Period 2	Ye	Period 2	Ye Period 1	ear 3 Period 2	Ye Period 1	ar 4 Period 2	Ye Period 1	ear 5 Period 2			
		Periou 1	Periou 2	Periou 1	Period 2	Period 1	Periou 2	Period 1	Periou 2	Period 1	Periou 2			
ä.	17c-1. What satellite provider is being used?	N/A	N/A	N/A	N/A	N/A								
SATELI	17c-2. What is the estimated capacity of the satellite link (i.e. throughput)?	N/A	N/A	N/A	N/A	N/A								
	17c-3. What is the associated cost to use this satellite service?	N/A	N/A	N/A	N/A	N/A								
	17c-4. Please provide any additional information about the Satellite deployment (200 words or less)													
	17c-5. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for each new aerial fiber and buried fiber equipment installed during this reporting period.													
	Certifications													
TIONS	18. Please provide certification evidencing compliance with Federal labor and employment laws along with the requirements of Infrastructure Investment and Jobs Act and Middle Mile Grant Program, for the bi-annual period for which this report is being filed. Syringa Networks hereby certifies that it has consistently complied with federal labor and employment laws on its middle mile project. The attestation to past and future compliance includes our contractors and subcontractors. Syringa Networks uses best practices in recruiting, hiring, and employing all personnel to ensure fair labor practices. The company values the principles of integrity, fairness, and equality of opportunity. Candidates are selected and promoted based on their relevant skills, qualifications, and experiences corresponding with the position. Our recruitment and selection processes were created using guidance promulgated by the U.S. Department of Labor, U.S. Equal Employment Commission, and the Idaho and Utah Department of Labor.													
CERTIFIC	19. Please provide certification evidencing compliance with the Build America, Buy America Act. The Build America, Buy America Act requires that all of the	iron, steel, manufactured pr	roducts (including but not lim	nited to fiber-optic communic	cations facilities), and constru	uction materials used in the p	project or other eligible activi	cies are produced in the Unit	ed States unless a waiver is	granted.				
	Syringa Networks is a for-profit and is not subject to BABA.													
AL	20. I certify to the best of knowledge and belief that this report is correct and complete for performance of activities for the purposes set forth in the away	20. I certify to the best of knowledge and belief that this report is correct and complete for performance of activities for the purposes set forth in the award documents.												
-ANNU	20c. Telephone (area code, number and extension): (208) 407 7564													
RAM BI	Paul C. Desaulniers, Vice President of Operations & Government Affairs										ke Not			
I GRANT PROGRAM E	20b. Signature of Certifying Official:						Zua. Email Ad	20d. Email Address: PaulDesaulniers@SyringaNetworks.Net						
MM GRAN'	Paul C. Desaulniers, Vice President of Operations & Government Affairs								10/30/2023					

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