Note: Form instructions and definitions will be created to support the report. Instructional guidance and training will be developed. Numbering to be updated based on final approved form.

RECIPIENT NAME	OMAHA TRIBE OF NE	OMB Control No.	OMB Control No. 0660-0052
		Expiration Date	Exp. Date: 2/28/2027

Middle Mile Grant Program Bi-Annual Performance Report

A. GENERAL INFORMATION

1a. Recipient Organization:	OMAHA TRIBE OF NE	1h. Award Identification Number:	31-40-MM447
1b. Recipient Street Address:	497 Main St	1i. Report Date (MM/DD/YYYY):	12/15/2025
1c. City, State, and Zip Code:	Macy, Nebraska 68039-3046	1j. Final Report:	Yes / No X
1d. Unique Entity Identification (UEI) Number:	MQS9HLF9TWQ4	1k. Report Period Start Date (MM/DD/YYYY):	04/01/2025
1e. Award Start Date (MM/DD/YYYY):	07/01/2023	1l. Report Period End Date (MM/DD/YYYY):	09/30/2025
1f. Award End Date (MM/DD/YYYY):	12/31/2027		
1g. Name of Person Completing Report:	Shani Parker		

B. PROJECT NARRATIVE

Please use the section below to provide a project narrative of the project(s).
This section aims to help reviewers better understand what project is being proposed and steps taken to achieve this goal.

2a. A brief description of the recipient's organization and scope of work/project priorities.	The Omaha Tribe of Nebraska, the "Tribe," in conjunction with its majority owned companies Quick Current-Nebraska and Quick Current-Iowa as subrecipients, plans to complete a fiberoptic middle mile network to provide infrastructure for the Tribe, its members, and the surrounding areas of Northeast Nebraska and Northwest Iowa. When complete, approximately 750 route miles of fiber will have connect access points to 34 communities and 98 anchor institions to data center locations in the cities of Omaha and Sioux City. Our project will support last mile providers services to an estimated population of 28,094.

2b. An overview of the significant outputs and outcomes to be accomplished in the project.	Our project will provide Middle Mile services to 98 anchor instituitions and 34 communities between the cities of Omaha Nebraskska and Sioux City Iowa. Accordingly, last mile service providers in these communities will be able to cost effectively access backbone internet and transport services. Importantly, our project is focused on providing such infrastructure to Tribal Lands and adjacent areas in Nebraska and Iowa. In total this project should enable service providers to reach 10,929 households.
2c. How would the project meet the recipient's business and/or administrative need(s)?	The Tribe historically has suffered from lack of quality service providers and has also been in a state of persistant poverty. Our long term goal is one of Tribal Digital Soverty, whereby the Subrecipient entities will become both sustainable employers and network operators in the region, and specifically on our Tribal Lands and to benefit our Tribal citizens in the region whereby benefiting non-tribal residents on the reservation and surrounding area.
2d. Provide an overview of key accomplishments achieved for this reporting period on the MM infrastructure project.	Continued progress in construction, most of the permits have been obtained and beginning the remediation of the Carter Lake property for planned connection/colocation point. We have installed 144 miles of conduit and 74 new miles of fiberoptic cable. Additionally the NTIA approved our request of a No-Cost extension to the grant end-date to December 31, 2027.
2e. Provide any roadblock experienced during this reporting period impacting the expansion of the MM infrastructure project (i.e., supply chain, availability of labor).	Weather- an increase of rain this season has led to soil conditions being unideal and a slowdown in production.
2f. Provide any barriers to improving job quality experienced during this reporting period.	Employee turnover for subrecipient crews, and weather causing less than optimal conditions for production rates. We plan to mitigate employee turnover by working with our internal HR administrators to review and amend policies and onboarding procedures to assist new employees in meeting professional expectations.

C. INFRASTRUCTURE MILESTONE CATEGORIES AND PROJECT TIMELINE

Please use the chart below to provide the start date and end date of your project.

OVERALL PROJECT	PROJECT DURATION	3a. PROJECT START DATE	3b. PROJECT END DATE	
	1644	07/01/2023	12/31/2027	

Please provide the start and end dates for each milestone category of your project. The duration is be based on the start and end dates of each category.

Please use the table provided to indicate your EXPECTED percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date.

The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%.

*** Period 1 ends September 30 and Period 2 ends March 31.

Please write "0" in the duration field if your project does not include an activity. If necessary, please insert additional milestones at the end.

ANTICIPATED PROJECT MILESTONES***				Year 1 Baseline		Year 2 Baseline		Year 3 Baseline		Year 4 Baseline		Year 5 Baseline	
3c. MILESTONE CATEGORIES	3d. DURATION (Days)	3e. START DATE	3f. END DATE	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
Overall Project	1643	2023-07-01	2027-12-30	3%	25%	28%	42%	59%	65%	80%	95%	100%	100%
Environmental Assessment	663	2023-07-07	2025-04-30	10%	98%	98%	100%	100%	100%	100%	100%	100%	100%
Network Design	790	2023-09-01	2025-10-30	15%	90%	100%	100%	95%	97%	98%	100%	100%	100%
Rights Of Way	1187	2023-07-01	2026-09-30	5%	40%	42%	60%	70%	75%	90%	100%	100%	100%
Construction Permits And Other Approvals	1248	2024-05-30	2027-10-30	0%	10%	13%	35%	60%	75%	90%	100%	100%	100%
Site Preparation	1324	2024-03-15	2027-10-30	0%	25%	27%	35%	40%	60%	85%	95%	100%	100%
Equipment Procurement	1033	2024-01-01	2026-10-30	0%	25%	27%	80%	93%	100%	100%	100%	100%	100%

Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	1293	2024-06-15	2027-12-30	0%	10%	10%	15%	50%	65%	80%	95%	100%	100%
Equipment Deployment	1263	2024-07-15	2027-12-30	0%	10%	10%	15%	50%	65%	80%	95%	100%	100%
Network Testing	365	2026-12-30	2027-12-30	0%	0%	0%	0%	0%	55%	65%	75%	100%	100%
Status of Procurement	1217	2023-07-01	2026-10-30	2%	20%	22%	80%	93%	100%	100%	100%	100%	100%

ANTICIPATED PROJECT MILESTONES***				Year 6 Baseline		Year 7 Baseline		Year 8 Baseline		Year 9 Baseline		Year 10 Baseline	
3c. MILESTONE CATEGORIES	**3d. DURATION (Days)**	**3e. START DATE**	**3f. END DATE**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
Overall Project	1643	2023-07-01	2027-12-30	%	%	%	%	%	%	%	%	%	%
Environmental Assessment	663	2023-07-07	2025-04-30	%	%	%	%	%	%	%	%	%	%
Network Design	790	2023-09-01	2025-10-30	%	%	%	%	%	%	%	%	%	%

Rights Of Way	1187	2023-07-01	2026-09-30	%	%	%	%	%	%	%	%	%	%
Construction Permits And Other Approvals	1248	2024-05-30	2027-10-30	%	%	%	%	%	%	%	%	%	%
Site Preparation	1324	2024-03-15	2027-10-30	%	%	%	%	%	%	%	%	%	%
Equipment Procurement	1033	2024-01-01	2026-10-30	%	%	%	%	%	%	%	%	%	%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	1293	2024-06-15	2027-12-30	%	%	%	%	%	%	%	%	%	%
Equipment Deployment	1263	2024-07-15	2027-12-30	%	%	%	%	%	%	%	%	%	%
Network Testing	365	2026-12-30	2027-12-30	%	%	%	%	%	%	%	%	%	%
Status of Procurement	1217	2023-07-01	2026-10-30	%	%	%	%	%	%	%	%	%	%

Please use the table provided to indicate your ACTUAL percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date.

The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%.

Please provide a brief description of the primary activities involved in meeting each milestone (a single description should be provided for each milestone, covering all periods in years one through N).

*** Period 1 ends September 30 and Period 2 ends March 31.

Please write the number "0" if your project does not include an activity. If necessary, please insert additional milestones at the bottom of the chart. Please add additional milestones as applicable.

ACTUAL PROJECT MILESTONES***		Year 1		Year 2		Year 3		Year 4		Year 5	
		Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
4a. MILESTONE	4b. DESCRIPTION	Actual Milestone Completion (Cumulative)									
Overall Project	All Environmental work was previously completed, A significant portion of the engineering and permitting work has been completed and construction is well underway. More than a quarter of the network has been built in this reporting period.	3%	25%	28%	42%	64%					%
Environmental Assessment	All environmental assessment work was completed last period.	10%	98%	98%	100%	100%					%
Network Design	Only very minor alteration are expected as we receive feedback from the few remaining local permitting agencies on minor tweaks that will need to be made.	15%	90%	95%	97%	98%					%
Rights Of Way	Still waiting to hear back on a few DOT agencies on remaining portions of unbuilt route.	5%	40%	42%	60%	70%					%
Construction Permits And Other Approvals	Most of the engineering work has been completed and we are awaiting final approval from remaining authorities for construction permits. Roughly more than half of the route is awaiting permitting. Remaining permits are either being held due to minor questions or just timing so that they do not expire before we are ready to build.	0%	10%	13%	35%	60%					%
Site Preparation	Plans were approved by City of Carter Lake and the Iowa DNR and some site preparation has been completed.	0%	25%	27%	35%	40%					%

Milestone	Description											
Equipment Procurement	Most equipment and material has been obtained.	0%	25%	27%	80%	93%						%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	104 miles of fiber have been installed and 144 miles of conduit have been installed.	0%	10%	10%	15%	50%						%
Equipment Deployment	104 miles of fiber and 144 miles of conduit have been installed. 11 splice cases have been completed and 5904 fusion splices.	0%	10%	10%	15%	50%						%
Network Testing	Testing has not yet begun.	0%	0%	0%	0%	0%						%
Status of Procurement	All material and equipment we have purchased has been obtained.	2%	20%	22%	80%	93%						%

ACTUAL PROJECT MILESTONES***		Year 6		Year 7		Year 8		Year 9		Year 10	
		Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
4a. MILESTONE	**4b. DESCRIPTION**	Actual Milestone Completion (Cumulative)									
Overall Project	All Environmental work was previously completed, A significant portion of the engineering and permitting work has been completed and construction is well underway. More than a quarter of the network has been built in this reporting period.										%
Environmental Assessment	All environmental assessment work was completed last period.										%
Network Design	Only very minor alteration are expected as we receive feedback from the few remaining local permitting agencies on minor tweaks that will need to be made.										%

Rights Of Way	Still waiting to hear back on a few DOT agencies on remaining portions of unbuilt route.												%
Construction Permits And Other Approvals	Most of the engineering work has been completed and we are awaiting final approval from remaining authorities for construction permits. Roughly more than half of the route is awaiting permitting. Remaining permits are either being held due to minor questions or just timing so that they do not expire before we are ready to build.												%
Site Preparation	Plans were approved by City of Carter Lake and the Iowa DNR and some site preparation has been completed.												%
Equipment Procurement	Most equipment and material has been obtained.												%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	104 miles of fiber have been installed and 144 miles of conduit have been installed.												%
Equipment Deployment	104 miles of fiber and 144 miles of conduit have been installed. 11 splice cases have been completed and 5904 fusion splices.												%
Network Testing	Testing has not yet begun.												%
Status of Procurement	All material and equipment we have purchased has been obtained.												%

Subrecipient and Subawards

5a. Project Name	Status	5b. Project Description	5c. Subrecipient	5d. Minority Business Enterprise (MBE)	5e. Women's Business Enterprise (WBE)	5f. Labor Surplus Area Firm	5g. Awarded Funds	5h. Expenditures to Date	5i. Remaining Grant Balance	5j. % of work complete
MMQCN	Active	Development of workforce and network deployment in Nebraska	Quick Current - Nebraska LLC	**true**	**false**	**false**	$25255197.52	$18661204.36	$6593993.16	74%
MMQCI	Active	Network deployment in Iowa	Quick Current - Iowa LLC	**true**	**false**	**false**	$63137909.38	$20596868.5	$42541110.88	33%

D. INFRASTRUCTURE BUDGET EXECUTION DETAILS

Please provide details below on your total budget and total fund expended to date for each budget element, including detailed disbursements of both matching funds approved and federal funds obligated from project inception through end of this reporting period. Figures should be reported cumulatively from award inception to the end of the applicable reporting period.

6a. Projected Budget Element	6b. Federal Funds	6c. Non-Federal Funds	6d. Total Project Budget	6e. Total Federal Funds Expended to Date	6f. Total Non-Federal Funds Expended to Date	6g. Total Funds Expended	6h. Percent of Federal Funding Expended to Date (Cumulative)

6a. Administrative and legal expenses	$999,000.00	$0.00	$999,000.00	$486,466.09	$0.00	$486,466.09	49%
6a. Land, structures, rights-of way, appraisals, etc.	$5,310,600.00	$0.00	$5,310,600.00	$1,068,079.85	$0.00	$1,068,079.85	20%
6a. Relocation expenses and payments	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Architectural and engineering fees	$1,550,000.00	$0.00	$1,550,000.00	$1,377,587.17	$0.00	$1,377,587.17	89%
6a. Other architectural and engineering fees	$120,000.00	$0.00	$120,000.00	$0.00	$0.00	$0.00	0%
6a. Project inspection fees	$384,000.00	$0.00	$384,000.00	$139,137.14	$0.00	$139,137.14	36%
6a. Site work	$39,000.00	$0.00	$39,000.00	$0.00	$0.00	$0.00	0%
6a. Demolition and removal	$200,000.00	$0.00	$200,000.00	$11,341.00	$0.00	$11,341.00	6%
6a. Construction	$15,697,324.95	$0.00	$15,697,324.95	$11,825,209.52	$0.00	$11,825,209.52	75%
6a. Equipment	$8,736,671.95	$0.00	$8,736,671.95	$8,547,068.56	$0.00	$8,547,068.56	98%
6a. Miscellaneous	$31,400.00	$0.00	$31,400.00	$0.00	$0.00	$0.00	0%

6a. Subtotal	$33,067,996.90	$0.00	$33,067,996.90	$23,454,889.33	$0.00	$23,454,889.33	71%
6a. Contingencies	$3,306,800.00	$0.00	$3,306,800.00	$0.00	$0.00	$0.00	0%
6a. Totals	$36,374,796.90	$0.00	$36,374,796.90	$23,454,889.33	$0.00	$23,454,889.33	64%

E. COMMUNITY BENEFIT AGREEMENT

As stated in the MM Grant Program NOFO a Community Benefit Agreement (CBA) is an agreement signed by community benefit groups and a developer, identifying the community benefits a developer agrees to deliver, in return for community support of the project.

Please use the fields below to state the Community Benefit Group and Developer Name and describe the activities in how this partnership has supported with the Middle Mile Infrastructure project (i.e. wage agreements, targeting hiring of apprentices and disadvantaged groups in labor marker, education and training opportunities, sub-contracting to local small business for construction, services, and supply chain needs).

Description of Community Agreement

7a. Community Benefit Group Name: Please provide the name of the Community Benefit Group	
7b. Developer Name: Please provide the name of the Developer.	These questions were answered via file upload. **Number of Community Agreements:** 0 **File(s) Uploaded with Responses:**
7c. Community Benefit Group and Developer Partnership: Please describe in the space below the nature of the partnership and how the MM grant funds being used are assisting to provide community support for the infrastructure project.	

F. CLIMATE RESILIENCE

Recipients must demonstrate that they have sufficiently accounted for current and future weather and climate related risks to new MM infrastructure projects. At present, weather and climate related risks to broadband networks include wildfires, extreme heat and cold, inland and coastal flooding, and the extreme winds produced by weather events such as tornadoes, hurricanes, and other weather events. Because retrofitted and new infrastructure for broadband might be expected to have a lifetime of 20 years or more, recipients must account not only for current risks but also for how the frequency, severity, and nature of these extreme events may plausibly evolve as our climate continues to change over the coming decades.

Climate Resiliency Risk Mitigation

This purpose of this section is for the recipient to demonstrate that they have sufficiently accounted for current and future weather and climate-related risks to new MM infrastructure projects. In particular, each recipient should demonstrate how they've addressed the known and identifiable risks of current and future projected weather and climate conditions through measures such as (but not limited to) choice of a technology platform suitable to the climate risk of the region, reliance on alternatives siting of facilities (i.e., underground construction where appropriate), retrofitting, or hardening of existing assets, and use of network redundancy to safeguard against threats to infrastructure.

8a. Were any geographic areas identified for this reporting period subject to an initial and/or updated hazard screening for future weather and climate related risk? If so, please provide the date of the screening and provide related documentation as an attachment to this report.

No

8b. Climate Resilience Category	8c. Date of Most Recent Hazard Screening	8d. Name and Title of Representative Completing Most Recent Hazard Screening	8e. Date of Report Completion
	Files Uploaded for Hazard Screening Information: Climate Resilience MM 9-30-25.xlsx		

8f. Identified Risk: For your MM project, what are the potential weather and climate hazards that may be most important to be addressed that could impact the resiliency of the middle mile infrastructure deployed (i.e. wildfires, extreme heat and cold, inland and coastal flooding, extreme winds: tornadoes, hurricanes and other weather events)?

Temperatures are expected to rise in both Nebraska and Iowa, and this could result in changes in both flooding and drought conditions and intensity as well as an expansion of some types of invasive species. The change in temperatures could also impact hail storm frequency and the potential for grass fires. In extreme conditions, the weather changes would impact tornado frequency and intensity in Iowa and Nebraska, as well as cause potential blizzards in the winter, with heavy snow and ice.

8g. Weather and Climate Hazards: Were any significant climate or weather hazards experienced during this reporting period (i.e., floods, tornados) impacting infrastructure buildout or service? Briefly describe how you monitored for weather and climate caused issues for the reliability of the system. If so, please provide the date of the disaster, location and backup documentation related (i.e., news articles).

No

Equipment selected for installation of the system would be the most up-to-date with technology and resilience. The proposed Middle Mile project would employee at least two full-time staff members that would have the job duties to ensure that all equipment is in working condition and not impacted after large weather events. This will be monitored using industry standard data and put on the cloud for easy access and management. In extreme conditions, Quick Current will use outside industry professionals to determine if the systems are being impacted and need upgrading or maintenance.
Additionally, Omaha Tribal Emergency Management officials provide the tribe with notifications of any severe weather or climate hazards within the service area of the tribe – which encompasses our project area. Updates are sent out to crews if any sort of weather or climate emergency is forecasted for areas where construction and installation is taking place.

8h. Risks to Deployment of New Infrastructure: Has the team identified any risks impacting the deployment of new or repaired infrastructure due to current and future weather and climate-related threats during this reporting period?

Yes

8i. Risk Mitigation: How will the project avoid and/or mitigate the risk identified? If not applicable, please explain why.

The greatest identified risk impacting deployment has been an increase of precipitation this year. To mitigate this increase in rain, we have coordinated with Tribal Emergency management specialists to coordinate construction during the best times. We have also utilized best practices in installing all underground cable and in-ground vaults to withstand this increase in precipiation. We have utilized the appropriate tools in construction to ensure that all material and inventory is properly installed in the ground.

8j. Additional Information: Is there any additional information you would like to share during this reporting period that the grant team should be aware of regarding the management of sustainable climate resiliency for your MM project?

While not an emergency, higher than expected amounts of rainfall, made conditions more difficult for in-ground construct, thus resulting in minor delays to expected efficiency.

8k. Additional Resources
Has the team utilized the available resources to assist with mitigation and long-term planning efforts for this reporting period? If so, which resources?
2018 National Climate Assessment
NOAA's 2022 State Climate Summaries
NOAA Disaster and Risk Mapping Tool
NOAA's Storms Event Database
NOAA Climate Explorer and Digital Coast
FEMA National Risk Index
Consulted FEMA-approved Hazard Mitigation Plans prepared by states in which they propose to build middle mile infrastructure to help identify key risk and hazards

Yes

2018 National Climate Assessment, NOAA National Center for Environmental Information 2022 Iowa State Climate summary, NOAA National Center for Environmental Information 2022 Nebraska State Climate summary, FEMA National Risk Index, and NOAA Disaster and Risk Mapping Tool.

G. Workforce

For projects receiving over $5,000,000 (based on expected total cost), as determined by the U.S. Secretary of Labor by subchapter IV of chapter 31 of title 40, United States Code (commonly known as the "Davis-Bacon Act"), all laborers and mechanics employed by contractors and subcontractors in the performance of such project are paid wages at rates not less than those prevailing.

Davis-Bacon Certification

9a. Does the recipient have access to the information requested (all laborers and mechanics employed by contractors and subcontractors in the performance of such project are paid wages at rates not less than those prevailing?)	Yes

Local Hire Prioritization and Impact

Local hiring is a goal or requirement to hire people who live close to the place of work. This aim is often more specifically structured as a requirement for contractors awarded certain types of publicly funded projects to recruit a certain proportion of the people working on the project from a particular area. Please **provide all direct hires and contractors supporting** the MM Infrastructure project.

Please use the table below to describe how the project prioritizes local hiring.

Hires by Race,	Number of Hires

Ethnicity and Sex	Race/Ethnicity																					
	9b. Hispanic or Latino			9c. Non-Hispanic/Non-Latino																		Totals
				9c-1. Men						9c-2. Women												
	9b-1. Men	9b-2. Women		White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races							
Number of Local Direct Hires	0	0		0	0	0	0	19	0	0	0	0	0	2	0							21
Number of Non-Local Direct Hires	0	0		0	0	0	0	0	0	0	0	0	0	0	0							0
Percentage of Local Direct Hires on Award	0%	0%		0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%							
Number of Local Subcontractors	8	1		0	0	0	0	0	0	0	0	0	0	0	0							9
Number of Non-Local Subcontractors	0	0		8	0	0	0	0	0	2	0	0	0	1	0							11
Percentage of Local Subcontractors on Award	100%	100%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%							

Davis-Bacon Act Wages	
Please confirm if wages are at least prevailing*	
*As stated in the MM NOFO as determined by the U.S. Secretary Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code (commonly known as the "Davis-Bacon Act"), for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the State (or the District of Columbia) in which the work is to be performed.	
10a. Are wage rates at least the Davis-Bacon prevailing wage for all laborers?	Yes
10b. Please cite your source of how this information was gathered (for 10a).	We have worked with contractors to verify wage reports and then compared them with the information found on sam.gov wage determinations for those categories of workers.
10c. Are wage rates at least the prevailing wage for all mechanics?	Yes
10d. Please cite your source of how this information was gathered (for 10c).	N/A - no mechanics yet
10e. If you answered "No" to either 10a. or 10c., please provide an attachment reporting the wages and benefits of workers on the project by job classification, and whether those wages are less than the prevailing wage.	

Workforce Demographic Data

Jobs by Race, Ethnicity and Sex	11-a. Hispanic or Latino			11b. Non-Hispanic/Non-Latino																		Totals
				11b-1. Men						11b-2. Women												
	11a-1. Men	11a-2. Women		White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races							
Jobs Created	0	0		0	0	0	0	20	0	0	0	0	0	2	0							22
Jobs Retained	0	0		0	0	0	0	18	0	0	0	0	0	1	0							19

Unionized Workforce

12-a. Does this project include some workforce elements that are unionized?	No
12-b. Are workers provided access to union educators/organizers on employer property or during the work day?	No
12-c. Does your MM project utilize a project labor agreement?	No

12-d. Did workers receive additional information or training about their workplace rights in addition to already required notice postings?	No

H. Workforce Continuity Plan
National Labor Relations Act (29 U.S.C. 158 (f)

As stated in the MM NOFO, if a recipient has not provided a certification that a project either will use a unionized project workforce or included a project labor agreement, meaning a pre-hire collective bargaining agreement consistent with section 8(f) of the National Labor Relations Act (29 U.S.C. 158 (f)), then the recipient must provide a project workforce continuity plan.

Workforce Continuity Plan

13a. Please describe the steps taken to ensure the project has ready access to a sufficient supply of appropriately skilled and unskilled labor to ensure construction is completed skillfully throughout the project's life (as required in Section III.B of the MM NOFO). As stated in the MM NOFO, the middle mile grant recipient is capable of carrying out the proposed project in a competent manner, including a plan to attract or retain an appropriate skilled and credentialed workforce.

We were able to retain 10 of the previous 11 employees from the last reporting period. We subsequently hired an additional 11 employees, expanding our previous workforce, however 4 of the new hires were let go with 2 replacements being hired in their stead. The new hires are all enrolled members of Federally Recognized Indian Tribes. During the hiring process we followed all existing Tribal and Company procedures in such hires and have begun to formally train those employees.

For your MM project, please provide a brief description of efforts made to attract, train or retain a skilled and credentialed workforce.

We continue to seek out training opportunities for the crew while we begin to complete construction projects. We have worked locally with other construction firms to shadow job sites. We have also been able to continue fiber splicing training with our selected fiber cable partner contractor companies. While continuing in the installation of our network, we are now able to train new hires by integrating them into our current crews. By supplementing our work crew with experienced outside crews and having them work together, our team continues to gain valuable experience and training.

Has the team offered any of the following resources to assist with maintaining a sufficient supply of appropriately skilled labor force for this reporting period? If so, which resources (please provide a brief description of any of the following that apply):
Professional Certifications
In-House Training
Registered Apprenticeships
Labor-Management Partnerships
Partnerships with entities like unions, community colleges, or community-based groups

-OSHA 10
-OSHA 30
-OSHA 2264: Confined Spaces
-OSHA3015: Excavation, Trenching, Soil Mechanics
-National Safety Council Ladder Training

13b. Please describe below, the steps taken to minimize risks of labor disputes and disruptions that would jeopardize the timeliness and cost-effectiveness of completing the MM project.

Even though the Recipient and Subrecipients are non-union, it is still important to have a plan in place to minimize the risks of labor disputes and disruptions. If a labor dispute does arise, it is important to resolve it quickly and fairly. By working together, employers and employees can usually find a solution that is acceptable to both parties. Recipient and Subrecipients plan to follow the steps outlined below to create a workplace environment where employees feel valued and respected. We believe this will help to prevent labor disputes and disruptions, and it can also lead to a more productive and profitable business.

Here are planed steps the company management is taking and have incorporated where needed the following steps in our Personnel Policy Handbook:
•Establish a strong relationship with your employees. We will create a culture of open communication and trust, providing opportunities for employees to participate in decision-making, and recognizing and rewarding employee contributions.
•We treat employees fairly and with respect. This includes providing fair compensation and benefits, creating a safe and healthy work environment, and addressing employee concerns promptly, fairly, and consistently.
•We have a clear and fair grievance procedure in place. We will create an employee handbook where we will provide employees with a way to resolve their concerns without fear of retaliation.
•We negotiate with employees in good faith. If a labor dispute does arise, the Recipient and Subrecipients are willing to negotiate with employees in an attempt to reach a resolution.
•We provide employees with opportunities for professional development and advancement. This helps employees to feel valued and respected, and it will also make them less likely to seek employment elsewhere.
•We create a diverse and inclusive workforce. This helps reduce the risk of discrimination and create a more positive work environment.
•We offer flexible work arrangements. This can make the company more attractive to a wider pool of candidates and help to improve employee morale.
•We provide employees with a good work-life balance. This helps to reduce stress and burnout, and it makes employees more likely to be happy and productive.
•We are proactive in communicating with employees. We keep employees informed of changes to the company, and seek their feedback on important decisions.
•We are respectful of employees' time and efforts. We avoid overworking employees, and give them adequate time to complete their tasks.
•We are fair and consistent in your treatment of employees.
•We try and create a positive work environment. We encourage employees to support each other and celebrate the company's successes together.
•We are willing to compromise. If a labor dispute does arise, we are willing to work with employees to find a solution that works for everyone.
•Managers will be trained on how to resolve conflict effectively and fairly.
•Employees are kept informed about important changes to the company, such as new policies, procedures, or restructuring.
•Managers hold regular meetings with their teams to discuss feedback and suggestions.
•Employees will be paid a fair wage for their work, and they have opportunities for advancement.
•The Subrecipients offer competitive benefits, such as health insurance, paid time off, and retirement savings plans.
•Employees will be recognized for their hard work and dedication.
•The Subrecipient will offer rewards, such as bonuses, promotions, and public recognition.
•We strive to be proactive in addressing employee concerns and abiding by the Omaha Tribe of Nebraska TERO statute regarding employment rights.

13c. Please describe below the steps to ensure a safe and healthy workplace that avoids delays and costs associated with workplace illnesses, injuries, and fatalities.

A safe and healthy workplace is essential for the well-being of employees and the success of the company. We are committed to maintaining a safe and healthy workplace for all employees. This plan to maintain a safe and healthy workplace is based on the following principles:
• Prevention: Focus on preventing workplace injuries and illnesses by identifying and eliminating hazards.
• Employee participation. Involve employees in all aspects of our safety and health program.
• Continuous improvement. Regularly review and improve our safety and health program to ensure that it is effective.
The following individuals will be responsible for implementing and maintaining this plan:
• Manager: The Manager is responsible for developing and implementing the company's safety and health program.
• Supervisors: Supervisors are responsible for ensuring that their employees are trained on safety procedures and that they are following those procedures.
• Employees: All employees are responsible for working safely and reporting any hazards they see.

To implement this plan, we will take the following actions:
1. Identify hazards. Conduct regular safety inspections of the workplace to identify potential hazards and involve employees in identifying hazards.
2. Eliminate hazards. Once a hazard is identified, take steps to eliminate them. This may involve engineering controls, administrative controls, or personal protective equipment.

3. Train employees. Train employees on safety procedures and how to recognize and avoid hazards, and offer training on how to use personal protective equipment.
4. Develop emergency procedures. Develop and implement emergency procedures for fire, accidents, and other emergencies and train employees on these procedures.
5. Monitor and improve. Monitor the effectiveness of our safety and health program and make improvements as needed.
6. Provide employees with access to healthcare and wellness programs.
7. Promote a clean, sanitary and healthy workplace culture. This includes encouraging employees to take breaks, eat healthy foods, and exercise regularly, and keep the workplace clean.
8. Create a culture of open communication and feedback. Employees should feel comfortable reporting hazards and concerns without fear of retaliation.
9. Celebrate safety and health successes. This will help to reinforce the importance of safety and health to all employees.
10. Comply with all OSHA and State and local occupational safety and health regulations.
11. Display up to date State and Federal labor law posters to inform employees of their legal rights and post them in a location visible in the workspace where employees commonly gather.

13d. For your MM project, please provide a brief description below of efforts made to ensure a safe and healthy workplace.

A safe and healthy workplace is essential for the well-being of employees and the success of the company. We are committed to maintaining a safe and healthy workplace for all employees. This plan to maintain a safe and healthy workplace is based on the following principles:
• Prevention: Focus on preventing workplace injuries and illnesses by identifying and eliminating hazards.
• Employee participation. Involve employees in all aspects of our safety and health program.
• Continuous improvement. Regularly review and improve our safety and health program to ensure that it is effective.
The following individuals will be responsible for implementing and maintaining this plan:
• Manager: The Manager is responsible for developing and implementing the company's safety and health program.
• Supervisors: Supervisors are responsible for ensuring that their employees are trained on safety procedures and that they are following those procedures.
• Employees: All employees are responsible for working safely and reporting any hazards they see.

To implement this plan, we will take the following actions:
1. Identify hazards. Conduct regular safety inspections of the workplace to identify potential hazards and involve employees in identifying hazards.
2. Eliminate hazards. Once a hazard is identified, take steps to eliminate them. This may involve engineering controls, administrative controls, or personal protective equipment.
3. Train employees. Train employees on safety procedures and how to recognize and avoid hazards, and offer training on how to use personal protective equipment.
4. Develop emergency procedures. Develop and implement emergency procedures for fire, accidents, and other emergencies and train employees on these procedures.
5. Monitor and improve. Monitor the effectiveness of our safety and health program and make improvements as needed.
6. Provide employees with access to healthcare and wellness programs.
7. Promote a clean, sanitary and healthy workplace culture. This includes encouraging employees to take breaks, eat healthy foods, and exercise regularly, and keep the workplace clean.
8. Create a culture of open communication and feedback. Employees should feel comfortable reporting hazards and concerns without fear of retaliation.
9. Celebrate safety and health successes. This will help to reinforce the importance of safety and health to all employees.
10. Comply with all OSHA and State and local occupational safety and health regulations.
11. Display up to date State and Federal labor law posters to inform employees of their legal rights and post them in a location visible in the workspace where employees commonly gather.

Has the team offered any of the following resources to assist with maintaining a safe and healthy workplace for this reporting period? If so, which resources (please provide a brief description of any of the following that apply):
Safety Training
Certifications and/or Licensure Requirements for all relevant works (e.g., OSHA 10, OSHA 30, confined space, traffic control, or other training required of workers employed by contractors)
Issues raised by workplace safety committees and their resolutions

- In-House Training: Previous employees that have obtained fiber cable maintenance and splicing training have begun to train new hires. Selected vendors have begun to train employees in-house as well.
- Partnerships: we have made connections and partnerships with local construction firms to shadow jobsites

Subcontracted Entities Information

As stated in the MM NOFO, if a recipient has not provided a certification that a project either will use a unionized project workforce or included a project labor agreement, meaning a pre-hire collective bargaining agreement consistent with section 8(f) of the National Labor Relations Act (29 U.S.C. 158 (f)), then the recipient must provide a project workforce continuity plan.

13e. Please provide the name(s) below of any subcontracted entities performing work on the project, and the total number of workers employed by each entity.

13e-1. Name of Subcontracted Entity Performing Work	Status	13e-2. Total Number of Workers within this Subcontract	13e-3. Job Categories of Workers Supporting Project within this Subcontract
Evolve Cellular Inc (Subcontract to Subrecipient QC-N)	Active	5	Administration, Engineering, Consulting, Compliance, Accounting
NUMU Inc. (Subcontract to Subrecipient QC-N)	Active	1	Compliance, Accounting
Great Plains	Active	10	IRU leasing
Farr	Active	19	Engineering
Vantage	Active	22	Engineering, Environmental Compliance
Mears	Active	2	Engineering, Consulting
Desert Media	Active	3	Construction Laborers (Fiber Splicers) Customer Service Representatives
Five Star Communications	Active	9	Construction Laborers, Supervisors,
SCS Engineers	Active	2	Engineers
K&J Excavating	Active	5	Construction Laborers, Excavation Workers

13f. Please describe below the steps taken to ensure that workers on the project receive wages and benefits sufficient to secure an appropriately skilled workforce in the context of the local and regional labor market.

Procurement policies are in place to ensure that prior to contracting out of any work, companies are vetted and approved by management prior to work being agreed to. Additionally, agreements are in place to ensure that workers on projects receive wages and benefits sufficient to secure an appropriately skilled workforce.

I. ANCHOR INSTITUTIONS

Please provide Anchor Institution (AI) data for the current period only (not cumulative). Please add rows as needed.

14a. Anchor Institution Name	
14b. Street Address	These questions were answered via file upload.
14c. City	**File Uploaded with Responses:** Anchor Institutions MM 9-30-25.xlsx, Anchor Institutions MM 9-30-25
14d. State	Updated.xlsb
14e. Type of Anchor Institution	
14f. Interconnection with 1,000 Feet of AI Enabling Gig Symmetrical Service	
14g. Narrative Description of how the Anchor Institution may benefit from the Grant Funded Infrastructure	

J. BROADBAND ACCESS KEY INDICATOR: SUBSCRIBERS AND SPEED

Please use the following table to provide anticipated key indicators with the projected totals for each beneficiary category, access type and speed category for your infrastructure service or project. Except as indicated, information should be reported cumulatively from award inception through the end of the bi-annual period for Bi-Annual Indicators. Please write the number "0" if your project does not include this indicator.

*** Period 1 ends September 30 and Period 2 ends March 31.

PROJECTED NUMBER OF SUBSCRIBERS AND SPEED	Year 1		Year 2		Year 3		Year 4		Year 5	
ACCESS TYPE	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
15a. Anchor Institutions (AIs)*										
15a-1. Total Number of AIs passed	0	0	0	1	44					

15a-2 Number of AIs within 1,000 feet of the middle mile infrastructure	0	0	0	1	44					
15a-3. Total number of AIs served	0	0	0	0	0					
15a-4. AIs with new access	0	0	0	0	0					
15a-5. AIs with improved access	0	0	0	0	0					
15a-6. Total number of AIs served with speeds of at least 1/1Gbps	0	0	0	0	0					
15b. Broadband Wholesalers or Last Mile Providers*										
15b-1. Total number of broadband wholesalers or last mile providers served	0	0	0	0	0					%
15b-2 Broadband wholesalers or last mile providers with new access	0	0	0	0	0					%
15b-3. Broadband wholesalers or last mile providers with improved access	0	0	0	0	0					%
15b-4. Total number of broadband wholesalers or last mile providers offering speeds of at least 25/3 Mbps	0	0	0	0	0					%
15b-5. Total number of broadband wholesalers or last mile providers offering speeds of at least 100/20 Mbps	0	0	0	0	0					%
15b-6. Total number of broadband wholesalers or last mile providers offering speeds of at least 1/1 Gbps	0	0	0	0	0					%

PROJECTED NUMBER OF SUBSCRIBERS AND SPEED	Year 6		Year 7		Year 8		Year 9		Year 10	
ACCESS TYPE	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
15a. Anchor Institutions (AIs)*										

15a-1. Total Number of AIs passed									
15a-2 Number of AIs within 1,000 feet of the middle mile infrastructure									
15a-3. Total number of AIs served									
15a-4. AIs with new access									
15a-5. AIs with improved access									
15a-6. Total number of AIs served with speeds of at least 1/1Gbps									
15b. Broadband Wholesalers or Last Mile Providers***									
15b-1. Total number of broadband wholesalers or last mile providers served									
15b-2 Broadband wholesalers or last mile providers with new access									
15b-3. Broadband wholesalers or last mile providers with improved access									
15b-4. Total number of broadband wholesalers or last mile providers offering speeds of at least 25/3 Mbps									
15b-5. Total number of broadband wholesalers or last mile providers offering speeds of at least 100/20 Mbps									
15b-6. Total number of broadband wholesalers or last mile providers offering speeds of at least 1/1 Gbps									

K. BROADBAND ACCESS KEY INDICATOR: NETWORK BUILD PROGRESS

Please use the following table to provide anticipated key indicators and progress of your Infrastructure project. Except as indicated, information should be reported cumulatively from award inception through the end of the bi-annual period. Please write the number "0" if your project does not include this indicator.

*** Period 1 ends September 30 and Period 2 ends March 31.

NETWORK BUILD PROGRESS***	Year 1		Year 2		Year 3		Year 4		Year 5	
KEY INDICATOR	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
16a. Total of new fiber miles (aerial or buried)	0	0	0	0	74					
16b. Total of fiber miles leased	0	100	0	0	0					
16c. Total of existing fiber miles upgraded	0	0	0	22	29					
16d. Total number of new microwave links	0	0	0	0	0					
16e. Total number of new towers	0	0	0	0	0					
16f. Total number of new interconnection points	0	5	0	0	0					
16g. Total number of signed agreements with broadband wholesalers or last mile providers	0	0	0	0	0					
16h. Total of potential agreements (i.e., agreements currently being negotiated) with broadband wholesalers or last mile providers (This Total should NOT be reported cumulatively)	0	0	0	0	0					

NETWORK BUILD PROGRESS***	Year 6	Year 7	Year 8	Year 9	Year 10

KEY INDICATOR	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
16a. Total of new fiber miles (aerial or buried)										
16b. Total of fiber miles leased										
16c. Total of existing fiber miles upgraded										
16d. Total number of new microwave links										
16e. Total number of new towers										
16f. Total number of new interconnection points										
16g. Total number of signed agreements with broadband wholesalers or last mile providers										
16h. Total of potential agreements (i.e., agreements currently being negotiated) with broadband wholesalers or last mile providers (This Total should NOT be reported cumulatively)										

L. QUANTIFIABLE METRICS

Quantifiable Metrics - Section designed to assist with **reporting** and **audit** purpose to quantify how much progress was made and track the location of where the progress was made.

*** Period 1 ends September 30 and Period 2 ends March 31.

17a. Fiber Optic Based ***	Year 1	Year 2	Year 3	Year 4	Year 5

	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
17a-1. Is the fiber a buried/aerial or undersea application?	buried/aerial	buried/aerial	Buried	Buried	Buried					
17a-2. Number of strands deployed	0	0	0	288	432					
17a-3. Number of miles of buried fiber deployed	0	0	0	22	74					
17a-4. Number of miles of aerial fiber deployed	0	0	0	0	0					
17a-5. Estimated capacity of fiber (i.e. throughput)	0	0	0	10	10					
17a-6. Deployment cost per mile of buried fiber optics	$0.00	$0.00	$0.00	$30,474.07	$95,193.75					
17a-7. Deployment cost per mile of aerial fiber optics	$0.00	$0.00	$0.00	$0.00	$0.00					
17a-8. Total Spent on Buried Fiber Deployment this reporting period	$0.00	$1,055,177.00	$0.00	$670,429.55	$7,044,337.66					
17a-9. Total Spent on Aerial Fiber Deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00					
17a-10. Total spent on Fiber Deployment this reporting period	$0.00	$1,055,177.00	$0.00	$670,429.55	$7,044,337.66					

17a. Fiber Optic Based ***	Year 6		Year 7		Year 8		Year 9		Year 10	
	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
17a-1. Is the fiber a buried/aerial or undersea application?										
17a-2. Number of strands deployed										

17a-3. Number of miles of buried fiber deployed										
17a-4. Number of miles of aerial fiber deployed										
17a-5. Estimated capacity of fiber (i.e. throughput)										
17a-6. Deployment cost per mile of buried fiber optics										
17a-7. Deployment cost per mile of aerial fiber optics										
17a-8. Total Spent on Buried Fiber Deployment this reporting period										
17a-9. Total Spent on Aerial Fiber Deployment this reporting period										
17a-10. Total spent on Fiber Deployment this reporting period										

17a. Fiber Optic Based ***, Long Text Responses and File Uploads
Current Period (Year 3, Period 1)

17a-11. Please provide any additional information about the Fiber Optic deployment (200 words or less)	Fiber cost components include, material cost of fiber, conduit, labor(installation and splicing) and other materials(i.e. vaults, and splicing enclosures)
17a-12. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the new aerial fiber and buried fiber equipment installed during this reporting period.	**File(s) uploaded for digital mappings:** Construction Completed as of 09-30-25 (1).kmz

	Year 1		Year 2		Year 3		Year 4		Year 5	
17b. Microwave Based ***	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**

17b-1. How many microwave nodes have been deployed?	0	0	0	0	0					
17b-2. How many microwave nodes are operating for reporting period?	0	0	0	0	0					
17b-3. Installation cost per microwavable node	$0.00	$0.00	$0.00	$0.00	$0.00					
17b-4. Number of new towers built to support microwave structure	0	0	0	0	0					
17b-5. If applicable, what type of tower was constructed (a) Monopole (b) Self-Support, (c) Guyed, or (d) Other during this reporting period?	N/A	N/A	N/A	N/A	N/A					
17b-6. Average cost per tower installed	$0.00	$0.00	$0.00	$0.00	$0.00					
17b-7. Total spend on Tower deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00					
17b-8. Total spend on microwave deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00					

17b. Microwave Based ***	Year 6		Year 7		Year 8		Year 9		Year 10	
	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
17b-1. How many microwave nodes have been deployed?										
17b-2. How many microwave nodes are operating for reporting period?										
17b-3. Installation cost per microwavable node										
17b-4. Number of new towers built to support microwave structure										
17b-5. If applicable, what type of tower was constructed (a) Monopole (b) Self-Support, (c) Guyed, or (d) Other during this reporting period?										

17b-6. Average cost per tower installed										
17b-7. Total spend on Tower deployment this reporting period										
17b-8. Total spend on microwave deployment this reporting period										

17b. Microwave ***, Long Text Responses and File Uploads
Current Period (Year 3, Period 1)

17b-9. If you answered "Other" to question 17b-5 or if it is a combination of multiple types, please provide a detailed narrative description detailing what type of tower or what combination of towers is used for the project and the associated costs. (200 words or less).	
17b-10. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the microwave nodes created during this reporting period.	

17c. Satellite ***	Year 1		Year 2		Year 3		Year 4		Year 5	
	Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
17c-1. What satellite provider is being used?	NA	NA	N/A	N/A	N/A					
17c-2. What is the estimated capacity of the satellite link (i.e. throughput)?	0	0	0	0	0					
17c-3. What is the associated cost to use this satellite service?	$0.00	$0.00	$0.00	$0.00	$0.00					

17c. Satellite ***	Year 6		Year 7		Year 8		Year 9		Year 10	
	Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**

17c-1. What satellite provider is being used?										
17c-2. What is the estimated capacity of the satellite link (i.e. throughput)?										
17c-3. What is the associated cost to use this satellite service?										

17c. Satellite *, Long Text Responses and File Uploads**
Current Period (Year 3, Period 1)

17c-4. Please provide any additional information about the Satellite deployment (200 words or less)	N/A
17c-5. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the satellite network accessed during this reporting period.	**File(s) uploaded for digital mappings:** Construction Completed as of 09-30-25 - MM - NTIA.kmz

Certifications
18. Please provide certification evidencing compliance with Federal labor and employment laws along with the requirements of Infrastructure Investment and Jobs Act and Middle Mile Grant Program, for the bi-annual period for which this report is being filed.
I certify that the Omaha Tribe of Nebraska is in compliance with Federal labor and employment laws along with the requirements of the Infrastructure Investment and Jobs Act and Middle Mile Grant Program, for the biannual period for which this report is being filed.
19. Please provide certification evidencing compliance with the Build America, Buy America Act. The Build America, Buy America Act requires that all of the iron, steel, manufactured products (including but not limited to fiber-optic communications facilities), and construction materials used in the project or other eligible activities are produced in the United States unless a waiver is granted.
I certify that the Omaha Tribe of Nebraska is in compliance with the Build America, Buy America Act. **File Uploaded:** OTON - MMG Inventory Report_9-30-25.xlsx

20. I certify to the best of my knowledge and belief that this report is correct and complete for performance of activities for the purposes set forth in the award documents.	
20a. Typed or Printed Name and Title of Authorized Certifying Official:	Shani Parker
20b. Signature of Certifying Official:	Shani Parker
20c. Telephone (area code, number and extension):	402-922-2269
20d. Email Address:	shani.parker@theomahatribe.com
20e. Date:	12/15/2025