

Note: Form instructions and definitions will be created to support the report. Instructional guidance and training will be developed. Numbering to be updated based on final approved form.

| | | | |
|----------------|------------------------------------|-----------------|---------------------------|
| RECIPIENT NAME | SCOTT COUNTY TELEPHONE COOPERATIVE | OMB Control No. | OMB Control No. 0660-0052 |
| | | Expiration Date | Exp. Date: 2/28/2027 |

| Middle Mile Grant Program Bi-Annual Performance Report | | | | | | | | | |
|---|--|--|--|--|--|--|--------------|--|------|
| A. GENERAL INFORMATION | | | | | | | | | |
| 1a. Recipient Organization: | | SCOTT COUNTY TELEPHONE COOPERATIVE | | | 1h. Award Identification Number: | | 47-40-MM1081 | | |
| 1b. Recipient Street Address: | | 149 WOODLAND ST | | | 1i. Report Date (MM/DD/YYYY): | | 11/21/2025 | | |
| 1c. City, State, and Zip Code: | | GATE CITY, Virginia 24251-3239 | | | 1j. Final Report: | | Yes | | No X |
| 1d. Unique Entity Identification (UEI) Number: | | GQN9RNE79A69 | | | 1k. Report Period Start Date (MM/DD/YYYY): | | 04/01/2025 | | |
| 1e. Award Start Date (MM/DD/YYYY): | | 09/01/2023 | | | 1l. Report Period End Date (MM/DD/YYYY): | | 09/30/2025 | | |
| 1f. Award End Date (MM/DD/YYYY): | | 03/30/2028 | | | | | | | |
| 1g. Name of Person Completing Report: | | Matthew Hill | | | | | | | |
| B. PROJECT NARRATIVE | | | | | | | | | |
| Please use the section below to provide a project narrative of the project(s). This section aims to help reviewers better understand what project is being proposed and steps taken to achieve this goal. | | | | | | | | | |
| 2a. A brief description of the recipient’s organization and scope of work/project priorities. | | Scott County Telephone Cooperative (SCTC) is a 501-c-12 cooperative organized in the Commonwealth of Virginia. The scope of the project is to build a 155-mile middle-mile fiber optic network to interconnect with over 700 miles of existing fiber plant to open access to a number of unserved communities in Central Appalachia. | | | | | | | |

| | |
|--|---|
| 2b. An overview of the significant outputs and outcomes to be accomplished in the project. | 1). Provide high-speed internet service to 102 Central-Appalachian communities that are unserved. 2) Drive down the cost of internet service in Central Appalachia. 3) Improve network reliability and resilience for critical national security interests such as FirstNet Towers and the Mineral Gap data center. |
| 2c. How would the project meet the recipient's business and/or administrative need(s)? | SCTC's business providing high-speed Internet to residences and businesses. This MMG grant will open up new addressable markets in 103 Central-Appalachian communities. |
| 2d. Provide an overview of key accomplishments achieved for this reporting period on the MM infrastructure project. | In the last reporting period we have finished our EHP and NEPA review and was cleared for construction by NTIA and NIST. SCTC released the RFP for construction along the 155 middle mile route and began ordering shelters, buildings and electronics to support the ringed network proposed in our application. |
| 2e. Provide any roadblock experienced during this reporting period impacting the expansion of the MM infrastructure project (i.e., supply chain, availability of labor). | SCTC has sourced material from reliable vendors, we anticipate supply chain issues. As with any project, we cannot predict the ease at which we will obtain permits and crossings from state offices and railroads, make ready is the only potential issue we see as this project progresses. We do not foresee make ready forcing a delay or extension request at this time. |
| 2f. Provide any barriers to improving job quality experienced during this reporting period. | No barriers to improving job quality. |

| C. INFRASTRUCTURE MILESTONE CATEGORIES AND PROJECT TIMELINE | | | | | |
|--|------------------|------------------------------|-------------------------|-----------------|-----------------|
| Please use the chart below to provide the start date and end date of your project. | | | | | |
| OVERALL PROJECT | PROJECT DURATION | 3a. PROJECT START DATE | 3b. PROJECT END DATE | | |
| | 1672 | 09/01/2023 | 03/30/2028 | | |
| Please provide the start and end dates for each milestone category of your project. The duration is be based on the start and end dates of each category. | | | | | |
| Please use the table provided to indicate your EXPECTED percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date. | | | | | |
| The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%. | | | | | |
| *** Period 1 ends September 30 and Period 2 ends March 31. Additional columns may be added for a Year 6, Period 1 or 2, Baseline if the Period of Performance is 5 years. | | | | | |
| Please write “0” in the duration field if your project does not include an activity. If necessary, please insert additional milestones at the end. | | | | | |
| ANTICIPATED PROJECT MILESTONES*** | | | Year 1 Baseline | Year 2 Baseline | Year 3 Baseline |
| | | | Year 4 Baseline | Year 5 Baseline | |

| 3c. MILESTONE CATEGORIES | 3d. DURATION (Days) | 3e. START DATE | 3f. END DATE | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 |
|--|------------------------|-------------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Overall Project | 1672 | 2023-09-01 | 2028-03-30 | 0% | 5% | 15% | 30% | 45% | 60% | 70% | 80% | 90% | 100% |
| Environmental Assessment | 392 | 2023-11-17 | 2024-12-13 | 0% | 30% | 70% | 100% | % | % | % | % | % | % |
| Network Design | 540 | 2023-12-01 | 2025-05-24 | 0% | 25% | 50% | 75% | 100% | % | % | % | % | % |
| Rights Of Way | 357 | 2024-06-01 | 2025-05-24 | 0% | 0% | 30% | 70% | 100% | % | % | % | % | % |
| Construction Permits And Other Approvals | 540 | 2023-12-01 | 2025-05-24 | 0% | 30% | 30% | 60% | 100% | % | % | % | % | % |
| Site Preparation | 212 | 2025-10-01 | 2026-05-01 | 0% | 0% | 0% | 0% | 0% | 50% | 100% | % | % | % |
| Equipment Procurement | 1308 | 2024-06-01 | 2027-12-31 | 0% | 0% | 15% | 25% | 35% | 55% | 75% | 80% | 90% | 100% |
| Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.) | 729 | 2025-01-01 | 2026-12-31 | 0% | 0% | 0% | 25% | 50% | 75% | 90% | 100% | % | % |

| Equipment Deployment | 275 | 2026-04-01 | 2027-01-01 | 0% | 0% | 0% | 0% | 0% | 0% | 70% | 100% | % | % |
|---|---|------------|------------|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Network Testing | 334 | 2027-01-01 | 2027-12-01 | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 30% | 70% | 100% |
| Status of Procurement | | | | 0% | 0% | 20% | 40% | 50% | 60% | 70% | 90% | 100% | % |
| <p>Please use the table provided to indicate your ACTUAL percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date.</p> <p>The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%.</p> <p>Please provide a brief description of the primary activities involved in meeting each milestone (a single description should be provided for each milestone, covering all periods in years one through N).</p> <p>*** Period 1 ends September 30 and Period 2 ends March 31. Additional columns may be added for a Year 6, Period 1 or 2, Baseline if the Period of Performance is 5 years.</p> <p>Please write the number “0” if your project does not include an activity. If necessary, please insert additional milestones at the bottom of the chart. Please add additional milestones as applicable.</p> | | | | | | | | | | | | | |
| ACTUAL PROJECT MILESTONES*** | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | |
| | | | | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 |
| 4a. MILESTONE | 4b. DESCRIPTION | | | Actual Milestone Completion (Cumulative) | | | | | | | | | |
| Overall Project | Pre-Constructing engineering is complete, and RFP for construction is set for release and award. NEPA and EHP review are complete. Ordering of electronics complete and received, awaiting deployment. Shelters and Buildings have been ordered and are pending delivery. | | | 0% | 3% | 10% | 38% | 42.6% | | | | | |
| Environmental Assessment | EHP and NEPA review was submitted and approved by the NTIA and NIST. | | | 0% | 0% | 0% | 65% | 100% | | | | | |

| | | | | | | | | | | | |
|---|---|----|-----|-----|-----|------|--|--|--|--|--|
| Network Design | Pre Construction physical engineering is complete. Network design and capacity considerations are complete. Equipment awaiting deployment once buildings and fiber construction are completed. | 0% | 0% | 40% | 75% | 100% | | | | | |
| Rights Of Way | Project rights of way needs are being submitted and approved with no roadblocks | 0% | 66% | 85% | 90% | 92% | | | | | |
| Construction Permits And Other Approvals | 60 Miles of Construction permitting has been applied for and permitted. | 0% | 0% | 0% | 0% | 38% | | | | | |
| Site Preparation | Yet to begin, expectations are to begin site prep and shelter install the next reporting period | 0% | 0% | 0% | 0% | 0% | | | | | |
| Equipment Procurement | All electronics needed to satisfy the network capacity in the application has been ordered and delivered. | 0% | 0% | 20% | 25% | 100% | | | | | |
| Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.) | The network build progress reported on the last BAR was based on a waiver received from NTIA and NIST. That work would have no impact on our environmental review process. We upgraded 13 locations and tested them for capacity. We have not begun construction or upgraded any additional facilities this reporting period. | 0% | 0% | 0% | 20% | 20% | | | | | |
| Equipment Deployment | Received the remaining electronics ordered for the NTIA project. Waiting for building and shelters to be installed to deploy the remaining electronics. | 0% | 0% | 0% | 20% | 20% | | | | | |
| Network Testing | Sites that have received the upgraded equipment have been tested for throughput capacity. The sites that have been upgraded meet the specification of the grant contract. More sites to be upgraded once the construction phase of our project is underway. | 0% | 0% | 0% | 15% | 15% | | | | | |
| Status of Procurement | All electronics purchased for the project have been delivered and are either installed or in our warehouse inventory. We have ordered all shelters and buildings for the NTIA MM Route and have begun to receive the Vertiv Shelters. We anticipate having all Vertiv Shelters and VFP Buildings before the spring of 2026 | 0% | 0% | 10% | 15% | 45% | | | | | |

| Subrecipient and Subawards | | | | | | | | | | |
|--|--------|----------------------------|---------------------|--|---|---|-------------------------|-----------------------------------|--------------------------------------|---------------------------------|
| List of Subrecipient(s) that received a subaward or subcontract from the eligible entity and a description of the specific project for which grant funds were provided. Associate projects names to any subrecipient or subaward associated with grant, approved grant funds, and expenditures to date. | | | | | | | | | | |
| 5a. Project Name | Status | 5b. Project Description | 5c. Subrecipient | 5d. Minority Business Enterprise (MBE) | 5e. Women's Business Enterprise (WBE) | 5f. Labor Surplus Area Firm | 5g. Awarded Funds | 5h. Expenditures to Date | 5i. Remaining Grant Balance | 5j. % of work complete |
| Central Appalachia Broadband | Active | n/a | n/a | false | false | false | \$0 | \$0 | \$0 | % |

| D. INFRASTRUCTURE BUDGET EXECUTION DETAILS | | | | | | | |
|--|----------------------|--------------------------|--------------------------------|--|---|--------------------------------|--|
| Please provide details below on your total budget and total fund expended to date for each budget element, including detailed disbursements of both matching funds approved and federal funds obligated from project inception through end of this reporting period. Figures should be reported cumulatively from award inception to the end of the applicable reporting period. | | | | | | | |
| 6a. Projected Budget Element | 6b. Federal Funds | 6c. Non-Federal Funds | 6d. Total Project Budget | 6e. Total Federal Funds Expended to Date | 6f. Total Non-Federal Funds Expended to Date | 6g. Total Funds Expended | 6h. Percent of Federal Funding Expended to Date (Cumulative) |
| 6a. Administrative and legal expenses | \$866,373.92 | \$0.00 | \$866,373.92 | \$272,263.00 | \$0.00 | \$272,263.00 | 31% |

| | | | | | | | |
|--|-----------------|-----------------|-----------------|----------------|-----------------|-----------------|-----|
| 6a. Land, structures, rights-of way, appraisals, etc. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | N/A |
| 6a. Relocation expenses and payments | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | N/A |
| 6a. Architectural and engineering fees | \$775,000.00 | \$0.00 | \$775,000.00 | \$656,611.00 | \$0.00 | \$656,611.00 | 85% |
| 6a. Other architectural and engineering fees | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | N/A |
| 6a. Project inspection fees | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | N/A |
| 6a. Site work | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | N/A |
| 6a. Demolition and removal | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | N/A |
| 6a. Construction | \$10,332,095.17 | \$0.00 | \$10,332,095.17 | \$34,765.00 | \$0.00 | \$34,765.00 | 0% |
| 6a. Equipment | \$7,027,463.31 | \$10,151,065.60 | \$17,178,528.91 | \$1,875,515.00 | \$10,151,065.60 | \$12,026,580.60 | 27% |
| 6a. Miscellaneous | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | N/A |
| 6a. Subtotal | \$19,000,932.40 | \$10,151,065.60 | \$29,151,998.00 | \$2,839,154.00 | \$10,151,065.60 | \$12,990,219.60 | 15% |

| | | | | | | | |
|-------------------|-----------------|-----------------|-----------------|----------------|-----------------|-----------------|-----|
| 6a. Contingencies | \$1,350,000.00 | \$0.00 | \$1,350,000.00 | \$0.00 | \$0.00 | \$0.00 | 0% |
| 6a. Totals | \$20,350,932.40 | \$10,151,065.60 | \$30,501,998.00 | \$2,839,154.00 | \$10,151,065.60 | \$12,990,219.60 | 14% |

E. COMMUNITY BENEFIT AGREEMENT

As stated in the MM Grant Program NOFO a Community Benefit Agreement (CBA) is an agreement signed by community benefit groups and a developer, identifying the community benefits a developer agrees to deliver, in return for community support of the project.

Please use the fields below to state the Community Benefit Group and Developer Name and describe the activities in how this partnership has supported with the Middle Mile Infrastructure project (i.e. wage agreements, targeting hiring of apprentices and disadvantaged groups in labor marker, education and training opportunities, sub-contracting to local small business for construction, services, and supply chain needs).

Description of Community Agreement

7a. Community Benefit Group Name: Please provide the name of the Community Benefit Group

7b. Developer Name: Please provide the name of the Developer.

7c. Community Benefit Group and Developer Partnership: Please describe in the space below the nature of the partnership and how the MM grant funds being used are assisting to provide community support for the infrastructure project.

These questions were answered via file upload.

Number of Community Agreements: 0

File(s) Uploaded with Responses:

F. CLIMATE RESILIENCE

Recipients must demonstrate that they have sufficiently accounted for current and future weather and climate related risks to new MM infrastructure projects. At present, weather and climate related risks to broadband networks include wildfires, extreme heat and cold, inland and coastal flooding, and the extreme winds produced by weather events such as tornadoes, hurricanes, and other weather events. Because retrofitted and new infrastructure for broadband might be expected to have a lifetime of 20 years or more, recipients must account not only for current risks but also for how the frequency, severity, and nature of these extreme events may plausibly evolve as our climate continues to change over the coming decades.

Climate Resiliency Risk Mitigation

This purpose of this section is for the recipient to demonstrate that they have sufficiently accounted for current and future weather and climate-related risks to new MM infrastructure projects. In particular, each recipient should demonstrate how they've addressed the known and identifiable risks of current and future projected weather and climate conditions through measures such as (but not limited to) choice of a technology platform suitable to the climate risk of the region, reliance on alternatives siting of facilities (i.e., underground construction where appropriate), retrofitting, or hardening of existing assets, and use of network redundancy to safeguard against threats to infrastructure.

8a. Were any geographic areas identified for this reporting period subject to an initial and/or updated hazard screening for future weather and climate related risk? If so, please provide the date of the screening and provide related documentation as an attachment to this report.

No

| 8b. Climate Resilience Category | 8c. Date of Most Recent Hazard Screening | 8d. Name and Title of Representative Completing Most Recent Hazard Screening | 8e. Date of Report Completion |
|---------------------------------------|---|--|----------------------------------|
|---------------------------------------|---|--|----------------------------------|

No files uploaded for Hazard Screening.

8f. Identified Risk: For your MM project, what are the potential weather and climate hazards that may be most important to be addressed that could impact the resiliency of the middle mile infrastructure deployed (i.e. wildfires, extreme heat and cold, inland and coastal flooding, extreme winds: tornadoes, hurricanes and other weather events)?

Extreme winds and snow/ice storms

8g. Weather and Climate Hazards: Were any significant climate or weather hazards experienced during this reporting period (i.e., floods, tornados) impacting infrastructure buildout or service? Briefly describe how you monitored for weather and climate caused issues for the reliability of the system. If so, please provide the date of the disaster, location and backup documentation related (i.e., news articles).

| |
|---|
| No |
| NA |
| 8h. Risks to Deployment of New Infrastructure: Has the team identified any risks impacting the deployment of new or repaired infrastructure due to current and future weather and climate-related threats during this reporting period? |
| No |
| 8i. Risk Mitigation: How will the project avoid and/or mitigate the risk identified? If not applicable, please explain why. |
| NA |
| 8j. Additional Information: Is there any additional information you would like to share during this reporting period that the grant team should be aware of regarding the management of sustainable climate resiliency for your MM project? |
| NA |
| 8k. Additional Resources Has the team utilized the available resources to assist with mitigation and long-term planning efforts for this reporting period? If so, which resources? 2018 National Climate Assessment NOAA's 2022 State Climate Summaries NOAA Disaster and Risk Mapping Tool NOAA's Storms Event Database NOAA Climate Explorer and Digital Coast FEMA National Risk Index Consulted FEMA-approved Hazard Mitigation Plans prepared by states in which they propose to build middle mile infrastructure to help identify key risk and hazards |
| No |

| | | | | | | | | | | | | | | | | | | | | | | |
|---|------------------------|-------------|--|-----------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--|--|--|--|--|---|--------|
| G. Workforce | | | | | | | | | | | | | | | | | | | | | | |
| For projects receiving over \$5,000,000 (based on expected total cost), as determined by the U.S. Secretary of Labor by subchapter IV of chapter 31 of title 40, United States Code (commonly known as the "Davis-Bacon Act"), all laborers and mechanics employed by contractors and subcontractors in the performance of such project are paid wages at rates not less than those prevailing. | | | | | | | | | | | | | | | | | | | | | | |
| Davis-Bacon Certification | | | | | | | | | | | | | | | | | | | | | | |
| 9a. Does the recipient have access to the information requested (all laborers and mechanics employed by contractors and subcontractors in the performance of such project are paid wages at rates not less than those prevailing?) | | | | | | | | | | | | | | | Yes | | | | | | | |
| Local Hire Prioritization and Impact | | | | | | | | | | | | | | | | | | | | | | |
| Local hiring is a goal or requirement to hire people who live close to the place of work. This aim is often more specifically structured as a requirement for contractors awarded certain types of publicly funded projects to recruit a certain proportion of the people working on the project from a particular area. Please provide all direct hires and contractors supporting the MM Infrastructure project. | | | | | | | | | | | | | | | | | | | | | | |
| Please use the table below to describe how the project prioritizes local hiring. | | | | | | | | | | | | | | | | | | | | | | |
| Hires by Race, Ethnicity and Sex | Number of Hires | | | | | | | | | | | | | | | | | | | | | |
| | Race/Ethnicity | | | | | | | | | | | | | | | | | | | | | |
| | 9b. Hispanic or Latino | | | 9c. Non-Hispanic/Non-Latino | | | | | | | | | | | | | | | | | | Totals |
| | | | | 9c-1. Men | | | | | | 9c-2. Women | | | | | | | | | | | | |
| | 9b-1. Men | 9b-2. Women | | White | Black or African American | Native Hawaiian or Pacific Islander | Asian | Native American or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian or Pacific Islander | Asian | Native American or Alaska Native | Two or More Races | | | | | | | |
| Number of Local Direct Hires | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | |

| | | | | | | | | | | | | | | | | | | | | | | |
|--|----|----|--|----|----|----|----|----|----|----|----|----|----|----|----|--|--|--|--|--|--|---|
| Number of Non-Local Direct Hires | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 |
| Percentage of Local Direct Hires on Award | 0% | 0% | | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | | | | | | | |
| Number of Local Subcontract ors | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 |
| Number of Non-Local Subcontract ors | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 |
| Percentage of Local Subcontract ors on Award | 0% | 0% | | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | | | | | | | |

Davis-Bacon Act Wages

Please confirm if wages are at least prevailing*

*As stated in the MM NOFO as determined by the U.S. Secretary Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code (commonly known as the "Davis-Bacon Act"), for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the State (or the District of Columbia) in which the work is to be performed.

10a. Are wage rates at least the Davis-Bacon prevailing wage for all laborers?

Yes

| | |
|---|---|
| 10b. Please cite your source of how this information was gathered (for 10a). | No contractors have been identified in this period and no work has commenced. |
| 10c. Are wage rates at least the prevailing wage for all mechanics? | Yes |
| 10d. Please cite your source of how this information was gathered (for 10c). | SCTC fully intends to be dutifully compliant with the Davis Bacon wage requirements. We will use the https://sam.gov/content/wage-determinations to determine the prevailing wage for each craft in each of the 13 counties where the MMG network will be deployed. |
| 10e. If you answered "No" to either 10a. or 10c., please provide an attachment reporting the wages and benefits of workers on the project by job classification, and whether those wages are less than the prevailing wage. | |

| Workforce Demographic Data | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------|-----------------------------|-----------------|--|---------------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|-----------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--|--|--|--|--|--|--------|
| Jobs by Race, Ethnicity and Sex | Number of Jobs | | | | | | | | | | | | | | | | | | | | | |
| | Race/Ethnicity | | | | | | | | | | | | | | | | | | | | | |
| | 11-a. Hispanic or Latino | | | 11b. Non-Hispanic/Non-Latino | | | | | | | | | | | | | | | | | | Totals |
| | | | | 11b-1. Men | | | | | | 11b-2. Women | | | | | | | | | | | | |
| | 11a-1. Men | 11a-2. Women | | White | Black or African American | Native Hawaiian or Pacific Islander | Asian | Native American or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian or Pacific Islander | Asian | Native American or Alaska Native | Two or More Races | | | | | | | |

| Workforce Demographic Data | | | | | | | | | | | | | | | | | | | | | | |
|----------------------------|---|---|--|---|---|---|---|---|---|---|---|---|---|---|---|--|--|--|--|--|--|---|
| Jobs Created | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 |
| Jobs Retained | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 |

| Unionized Workforce | |
|--|----|
| 12-a. Does this project include some workforce elements that are unionized? | No |
| 12-b. Are workers provided access to union educators/organizers on employer property or during the work day? | No |
| 12-c. Does your MM project utilize a project labor agreement? | No |
| 12-d. Did workers receive additional information or training about their workplace rights in addition to already required notice postings? | No |

| |
|---|
| H. Workforce Continuity Plan National Labor Relations Act (29 U.S.C. 158 (f)) |
| As stated in the MM NOFO, if a recipient has not provided a certification that a project either will use a unionized project workforce or included a project labor agreement, meaning a pre-hire collective bargaining agreement consistent with section 8(f) of the National Labor Relations Act (29 U.S.C. 158 (f)), then the recipient must provide a project workforce continuity plan. |
| Workforce Continuity Plan |

| |
|---|
| 13a. Please describe the steps taken to ensure the project has ready access to a sufficient supply of appropriately skilled and unskilled labor to ensure construction is completed skillfully throughout the project's life (as required in Section III.B of the MM NOFO). As stated in the MM NOFO, the middle mile grant recipient is capable of carrying out the proposed project in a competent manner, including a plan to attract or retain an appropriate skilled and credentialed workforce. |
| Virginia and Tennessee are right-to-work states. Both specifically state that a person's right to work will not be influenced by whether or not they choose to be a member of a union or any other labor organization. SCTC does not specify in our RFP that a proposer have a collective bargaining agreement in place. For our E.A. and our Engineer, Design, and Permit RFPs we will insist that the successful proposers have Professional Engineers (PE) managing the projects and sealing the plans. SCTC has entered into a partnership with Mountain Empire Community College to train and certify line technicians for field work. |
| For your MM project, please provide a brief description of efforts made to attract, train or retain a skilled and credentialed workforce. |
| Virginia and Tennessee are right-to-work states. Both specifically state that a person's right to work will not be influenced by whether or not they choose to be a member of a union or any other labor organization. SCTC does not specify in our RFP that a proposer have a collective bargaining agreement in place. For our E.A. and our Engineer, Design, and Permit RFPs we will insist that the successful proposers have Professional Engineers (PE) managing the projects and sealing the plans. SCTC has entered into a partnership with Mountain Empire Community College to train and certify line technicians for field work. |
| Has the team offered any of the following resources to assist with maintaining a sufficient supply of appropriately skilled labor force for this reporting period? If so, which resources (please provide a brief description of any of the following that apply): Professional Certifications In-House Training Registered Apprenticeships Labor-Management Partnerships Partnerships with entities like unions, community colleges, or community-based groups |
| NA |
| 13b. Please describe below, the steps taken to minimize risks of labor disputes and disruptions that would jeopardize the timeliness and cost-effectiveness of completing the MM project. |
| SCTC does not have a collective bargaining agreement and Virginia is a right-to-work state. So, there is not a formal grievance process. When a labor disputes arise, SCTC has a formal escalation path. The employee who perceives the problem would first go to there immediate supervisor, if the matter is not satisfactorily resolved, they can go the Manager of Human Resources, then one of the three corporate officers in their chain of command. Finally, if the matter is not satisfactorily resolved, they can escalate the matter to the Board of Directors. SCTC is a small company, it has only 69 employees. SCTC has been in business for over 70 years. We treat our employees with respect and handle all personnel matters in a fair and equitable fashion. |
| 13c. Please describe below the steps to ensure a safe and healthy workplace that avoids delays and costs associated with workplace illnesses, injuries, and fatalities. |
| "All SCTC employees are required to either have certifications in the technical/operational field or prove equivalent work experience. Once employed, SCTC constantly re-invests in employee training and certifications. For SCTC contractors/subcontractors, our RFPs outline all technical requirements. Bidders must demonstrate proficiency and competency before bidding on the project. An external engineering firm reviews the bids and requirements and reviews the qualifications with bidders’ operational management. Bidders deemed unqualified, or who have failed to demonstrate a highly-skilled workforce are not considered. As noted in Fair Labor Practices portion of our NTIA application, SCTC has a relationship with Mountain Empire Community College, Lineman Program. Each graduate comes to SCTC with 15 weeks of physically demanding training consisting of , 2 weeks of worksite safety (OSHA-10), and 3 weeks of Class A commercial vehicle drivers training. That SCTC is an Incumbent Local Exchange Carrier, has successfully operated a telephone company for 70 years, operates hundreds of miles of middle-mile fiber optic plant, and is an owner/operator of both iRis Networks and LIT Networks is both prima facie evidence that we operate a safe and healthy work place with solid continuity of service." |
| 13d. For your MM project, please provide a brief description below of efforts made to ensure a safe and healthy workplace. |

"Scott County Telephone Cooperative (SCTC) understands the importance of making the necessary investments in producing high-quality broadband infrastructure that adverts disruptive and costly delays as well as promote efficiency.
SCTC does require that its’ outside plant/construction employees, contractors and/or subcontractors have the following credentials:

- OSHA Training
- CPR Training
- Flagger Certification
- Virginia Immediate Work Zone Safety Training
- CDL and applicable training and medical certification
- For a Lineman – Lineman Training Certificate
- Proof of Insurance – from Contractors/Subcontractors
- If a lineman completes the Lineman’s Certificate Program at Mountain Empire Community College – prior to being employed
- Virginia Immediate Work Zone Safety Training

SCTC, its contractors or subcontractors do not have any known violations of State or Federal labor, workplace safety and health, or employment laws within the last five years.
SCTC is committed to Strong Labor Standards that ensure efficiency without disruption and costly delays and will continue to commit to these standards."

Has the team offered any of the following resources to assist with maintaining a safe and healthy workplace for this reporting period? If so, which resources (please provide a brief description of any of the following that apply):
Safety Training
Certifications and/or Licensure Requirements for all relevant works (e.g., OSHA 10, OSHA 30, confined space, traffic control, or other training required of workers employed by contractors)
Issues raised by workplace safety committees and their resolutions

Virginia and Tennessee are right-to-work states. Both specifically state that a person's right to work will not be influenced by whether or not they choose to be a member of a union or any other labor organization. SCTC does not specify in our RFP that a proposer have a collective bargaining agreement in place. For our E.A. and our Engineer, Design, and Permit RFPs we will insist that the successful proposers have Professional Engineers (PE) managing the projects and sealing the plans. SCTC has entered into a partnership with Mountain Empire Community College to train and certify line technicians for field work.

| Subcontracted Entities Information | | | |
|---|--------|---|---|
| As stated in the MM NOFO, if a recipient has not provided a certification that a project either will use a unionized project workforce or included a project labor agreement, meaning a pre-hire collective bargaining agreement consistent with section 8(f) of the National Labor Relations Act (29 U.S.C. 158 (f)), then the recipient must provide a project workforce continuity plan. | | | |
| 13e. Please provide the name(s) below of any subcontracted entities performing work on the project, and the total number of workers employed by each entity. | | | |
| 13e-1. Name of Subcontracted Entity Performing Work | Status | 13e-2. Total Number of Workers within this Subcontract | 13e-3. Job Categories of Workers Supporting Project within this Subcontract |
| Jackson Thornton CPAs | Active | 1 | EE0 - Component 1 Professional -- Accountant -- Six-Level SOC Job Code 13-2011 |
| Blue Ridge Advisory Services Group, Inc. | Active | 1 | EE0 - Component 1 Professional -- Administrative Services Manager -- Six-Level SOC Job Code 11-3012 |

| | | | |
|--|--------|---|---|
| Whiteford, Taylor & Preston LLP | Active | 1 | Whiteford, Taylor & Preston LLP |
| WMetts Engineering Company, Inc | Active | 1 | EE0 - Component 1 Professional -- Attorney SOC Job Code 23-1012 |
| 13f. Please describe below the steps taken to ensure that workers on the project receive wages and benefits sufficient to secure an appropriately skilled workforce in the context of the local and regional labor market. | | | |
| The four firms that are currently working on the MMG project are long-term providers of professional services to SCTC. They are known to us, have excellent work products, and provide superior intellectual leadership. Each is well compensated. While we are judicial about the fees we pay, these service providers were not chosen because they are the low-cost providers. They were selected because they are the best-value providers. | | | |

| | |
|--|--|
| I. ANCHOR INSTITUTIONS | |
| Please provide Anchor Institution (AI) data for the current period only (not cumulative). Please add rows as needed. | |
| 14a. Anchor Institution Name | No files were uploaded for this nonobligatory section. |
| 14b. Street Address | |
| 14c. City | |
| 14d. State | |
| 14e. Type of Anchor Institution | |
| 14f. Interconnection with 1,000 Feet of AI Enabling Gig Symmetrical Service | |
| 14g. Narrative Description of how the Anchor Institution may benefit from the Grant Funded Infrastructure | |

| |
|---|
| J. BROADBAND ACCESS KEY INDICATOR: SUBSCRIBERS AND SPEED |
| Please use the following table to provide anticipated key indicators with the projected totals for each beneficiary category, access type and speed category for your infrastructure service or project. Except as indicated, information should be reported cumulatively from award inception through the end of the bi-annual period for Bi-Annual Indicators. Please write the number “0” if your project does not include this indicator. |
| *** Period 1 ends September 30 and Period 2 ends March 31. Additional columns may be added for a Year 6, Period 1 or 2, Baseline if the Period of Performance is 5 years. |

| PROJECTED NUMBER OF SUBSCRIBERS AND SPEED | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| ACCESS TYPE | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 |
| 15a. Anchor Institutions (AIs)*** | | | | | | | | | | |
| 15a-1. Total Number of AIs passed | 0 | 0 | 0 | 0 | 0 | 87 | | | | |
| 15a-2 Number of AIs within 1,000 feet of the middle mile infrastructure | 0 | 0 | 0 | 0 | 0 | 87 | | | | |
| 15a-3. Total number of AIs served | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 15a-4. AIs with new access | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 15a-5. AIs with improved access | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 15a-6. Total number of AIs served with speeds of at least 1/1Gbps | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 15b. Broadband Wholesalers or Last Mile Providers*** | | | | | | | | | | |
| 15b-1. Total number of broadband wholesalers or last mile providers served | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 15b-2 Broadband wholesalers or last mile providers with new access | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 15b-3. Broadband wholesalers or last mile providers with improved access | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 15b-4. Total number of broadband wholesalers or last mile providers offering speeds of at least 25/3 Mbps | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 15b-5. Total number of broadband wholesalers or last mile providers offering speeds of at least 100/20 Mbps | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 15b-6. Total number of broadband wholesalers or last mile providers offering speeds of at least 1/1 Gbps | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

K. BROADBAND ACCESS KEY INDICATOR: NETWORK BUILD PROGRESS

Please use the following table to provide anticipated key indicators and progress of your Infrastructure project. Except as indicated, information should be reported cumulatively from award inception through the end of the bi-annual period. Please write the number “0” if your project does not include this indicator.

*** Period 1 ends September 30 and Period 2 ends March 31. Additional columns may be added for a Year 6, Period 1 or 2, Baseline if the Period of Performance is 5 years.

| NETWORK BUILD PROGRESS*** | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| KEY INDICATOR | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 |
| 16a. Total of new fiber miles (aerial or buried) | 0 | 0 | 0 | 0 | 0 | 43 | | | | |
| 16b. Total of fiber miles leased | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 16c. Total of existing fiber miles upgraded | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 16d. Total number of new microwave links | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 16e. Total number of new towers | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 16f. Total number of new interconnection points | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 16g. Total number of signed agreements with broadband wholesalers or last mile providers | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|--|--|--|--|
| 16h. Total of potential agreements (i.e., agreements currently being negotiated) with broadband wholesalers or last mile providers (This Total should NOT be reported cumulatively) | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
|---|---|---|---|---|---|---|--|--|--|--|

| L. QUANTIFIABLE METRICS | | | | | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|----------|----------|----------|----------|----------|
| Quantifiable Metrics - Section designed to assist with reporting and audit purpose to quantify how much progress was made and track the location of where the progress was made. *** Period 1 ends September 30 and Period 2 ends March 31. Additional columns may be added for a Year 6, Period 1 or 2, Baseline if the Period of Performance is 5 years. | | | | | | | | | | |
| 17a. Fiber Optic Based *** | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | |
| | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 |
| 17a-1. Is the fiber a buried/aerial or undersea application? | 0 | aerial | Aerial | Aerial | Aerial | | | | | |
| 17a-2. Number of strands deployed | 0 | 0 | 0 | 0 | 0 | | | | | |
| 17a-3. Number of miles of buried fiber deployed | 0 | 0 | 0 | 0 | 0 | | | | | |
| 17a-4. Number of miles of aerial fiber deployed | 0 | 0 | 0 | 0 | 0 | | | | | |
| 17a-5. Estimated capacity of fiber (i.e. throughput) | 0 | 0 | 57600 | 57600 | 57600 | | | | | |
| 17a-6. Deployment cost per mile of buried fiber optics | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | | |
| 17a-7. Deployment cost per mile of aerial fiber optics | \$35,000.00 | \$35,000.00 | \$65,545.89 | \$65,545.89 | \$65,545.89 | | | | | |
| 17a-8. Total Spent on Buried Fiber Deployment this reporting period | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | | |
| 17a-9. Total Spent on Aerial Fiber Deployment this reporting period | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | | |

| | | | | | | | | | | |
|--|--------|--------|--------|--------|--------|--|--|--|--|--|
| 17a-10. Total spent on Fiber Deployment this reporting period | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | | |
| 17a. Fiber Optic Based ***, Long Text Responses and File Uploads | | | | | | | | | | |
| Current Period (Year 3, Period 1) | | | | | | | | | | |
| 17a-11. Please provide any additional information about the Fiber Optic deployment (200 words or less) | NA | | | | | | | | | |
| 17a-12. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the new aerial fiber and buried fiber equipment installed during this reporting period. | | | | | | | | | | |

| 17b. Microwave Based *** | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 | Period 1 | Period 2 |
| 17b-1. How many microwave nodes have been deployed? | 0 | 0 | 0 | 0 | 0 | | | | | |
| 17b-2. How many microwave nodes are operating for reporting period? | 0 | 0 | 0 | 0 | 0 | | | | | |
| 17b-3. Installation cost per microwavable node | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | | |
| 17b-4. Number of new towers built to support microwave structure | 0 | 0 | 0 | 0 | 0 | | | | | |
| 17b-5. If applicable, what type of tower was constructed (a) Monopole (b) Self-Support, (c) Guyed, or (d) Other during this reporting period? | Other | N/A | N/A | N/A | N/A | | | | | |
| 17b-6. Average cost per tower installed | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | | |
| 17b-7. Total spend on Tower deployment this reporting period | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | | |

| Certifications | |
|--|--|
| 18. Please provide certification evidencing compliance with Federal labor and employment laws along with the requirements of Infrastructure Investment and Jobs Act and Middle Mile Grant Program, for the bi-annual period for which this report is being filed. | |
| I certify that Scott County Telephone Cooperative is in compliance with Federal labor and employment laws along with the requirements of the Infrastructure Investment and Jobs Act and Middle Mile Grant Program, for the bi-annual period for which this report is being filed. | |
| 19. Please provide certification evidencing compliance with the Build America, Buy America Act. The Build America, Buy America Act requires that all of the iron, steel, manufactured products (including but not limited to fiber-optic communications facilities), and construction materials used in the project or other eligible activities are produced in the United States unless a waiver is granted. | |
| I certify that Scott County Telephone is in compliance with the Build America, Buy America Act. We have received approval on the waiver to this act. The equipment being utilized in our network prior to the Middle Mile Award was not compatible with American made electronics and equipment. | |
| File Uploaded: MMG Inventory Report_01.24.24 OCC FINAL Year 3 Period 1.xlsx | |

| | |
|--|----------------|
| 20. I certify to the best of my knowledge and belief that this report is correct and complete for performance of activities for the purposes set forth in the award documents. | |
| 20a. Typed or Printed Name and Title of Authorized Certifying Official: | Matthew Hill |
| 20b. Signature of Certifying Official: | Matthew Hill |
| 20c. Telephone (area code, number and extension): | |
| 20d. Email Address: | mhill@sctc.org |
| 20e. Date: | 11/21/2025 |