Note: Form instructions and definitions will be created to support the report. Instructional guidance and training will be developed. Numbering to be updated based on final approved form.

RECIPIENT NAME	DOVETEL COMMUNICATIONS LLC	**OMB Control No.**	OMB Control No. 0660-0052
		Expiration Date	Exp. Date: 2/28/2027

Middle Mile Grant Program Bi-Annual Performance Report								
A. GENERAL INFORMATION								
1a. Recipient Organization:	DOVETEL COMMUNICATIONS LLC	**1h. Award Identification Number:**	13-40-MM531					
1b. Recipient Street Address:	1090 PACIFIC AVE	**1i. Report Date (MM/DD/YYYY):**	05/22/2026					
1c. City, State, and Zip Code:	BREMEN, Georgia 30110-2292	**1j. Final Report:**	**Yes**		**No**	X		
1d. Unique Entity Identification (UEI) Number:	NJZHHJFLBLP4	**1k. Report Period Start Date (MM/DD/YYYY):**	10/01/2025					
1e. Award Start Date (MM/DD/YYYY):	07/01/2023	**1l. Report Period End Date (MM/DD/YYYY):**	03/31/2026					
1f. Award End Date (MM/DD/YYYY):	06/30/2026							
1g. Name of Person Completing Report:	Kyle Williamson							
B. PROJECT NARRATIVE								
Please use the section below to provide a project narrative of the project(s). This section aims to help reviewers better understand what project is being proposed and steps taken to achieve this goal.								
2a. A brief description of the recipient's organization and scope of work/project priorities.	Dovetel Communications LLC dba/SyncGlobal Telecom headquartered in Bremen, Georgia, serves many of the region's most important organizations as a facility-based provider of local and long distance voice service, hosted IP PBX service, high-speed Internet access, data transport services, private fiber connectivity, and data center services. Provide West and Northwest GA with a critical Middle Mile broadband access by building a 185 mile fiber route that passes through eight counties between Atlanta, GA to Chattanooga, TN.							

2b. An overview of the significant outputs and outcomes to be accomplished in the project.	The proposed fiber network will significantly reduce future backhaul transport costs associated with bringing broadband from the main peering hubs and locations to the rural end users and provide over 140 splicing points for access.
2c. How would the project meet the recipient's business and/or administrative need(s)?	The last mile service objective for this project's route between Chattanooga Tennessee, Bremen Georgia, and Atlanta Georgia is to enable end user broadband to all unserved and underserved homes and businesses in the rural areas accessible from the proposed route.
2d. Provide an overview of key accomplishments achieved for this reporting period on the MM infrastructure project.	All fiber placed in mainline Chattanooga to Atlanta and all laterals (Bremen, Douglasville, Villa Rica, Rome, Summerville). Mainline splicing completed and testing underway. Transport equipment assembled and tested in lab and equipment installed in all interconnect sites (Bremen, Douglasville, Villa Rica, Rome, Summerville and 56 Marietta).
2e. Provide any roadblock experienced during this reporting period impacting the expansion of the MM infrastructure project (i.e., supply chain, availability of labor).	Because of delays in the Categorical Exclusion (CATEX) environmental approval the project milestones are not aligned with the actual delivery. No additional roadblocks occurred during this period.
2f. Provide any barriers to improving job quality experienced during this reporting period.	None

C. INFRASTRUCTURE MILESTONE CATEGORIES AND PROJECT TIMELINE

Please use the chart below to provide the start date and end date of your project.

OVERALL PROJECT	PROJECT DURATION	3a. PROJECT START DATE	3b. PROJECT END DATE
	1034	07/01/2023	04/30/2026

Please provide the start and end dates for each milestone category of your project. The duration is be based on the start and end dates of each category.

Please use the table provided to indicate your EXPECTED percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date.

The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%.

*** Period 1 ends September 30 and Period 2 ends March 31.

Please write "0" in the duration field if your project does not include an activity. If necessary, please insert additional milestones at the end.

ANTICIPATED PROJECT MILESTONES***	Year 1 Baseline	Year 2 Baseline	Year 3 Baseline	Year 4 Baseline	Year 5 Baseline

3c. MILESTONE CATEGORIES	3d. DURATION (Days)	3e. START DATE	3f. END DATE	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
Overall Project	1095	2023-07-01	2026-06-30	1%	1%	37%	75%	87%	100%	100%	100%	100%	100%
Environmental Assessment	211	2023-09-01	2024-03-30	25%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Network Design	61	2024-04-15	2024-06-15	0%	0%	100%	100%	100%	100%	100%	100%	100%	100%
Rights Of Way	334	2024-05-01	2025-03-31	0%	0%	97%	100%	100%	100%	100%	100%	100%	100%
Construction Permits And Other Approvals	302	2024-06-01	2025-03-30	0%	0%	50%	100%	100%	100%	100%	100%	100%	100%
Site Preparation				%	%	%	%	%	%	%	%	%	%
Equipment Procurement	121	2024-10-01	2025-01-30	0%	0%	25%	100%	100%	100%	100%	100%	100%	100%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	575	2024-09-01	2026-03-30	0%	0%	10%	50%	75%	100%	100%	100%	100%	100%

Equipment Deployment	485	2025-09-01	2026-12-30	0%	0%	0%	0%	25%	100%	100%	100%	100%	100%
Network Testing	304	2025-04-01	2026-01-30	0%	0%	0%	0%	75%	100%	100%	100%	100%	100%
Status of Procurement				%	%	%	%	%	%	%	%	%	%

ANTICIPATED PROJECT MILESTONES***				Year 6 Baseline		Year 7 Baseline		Year 8 Baseline		Year 9 Baseline		Year 10 Baseline	
3c. MILESTONE CATEGORIES	**3d. DURATION (Days)**	**3e. START DATE**	**3f. END DATE**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
Overall Project	1095	2023-07-01	2026-06-30	%	%	%	%	%	%	%	%	%	%
Environmental Assessment	211	2023-09-01	2024-03-30	%	%	%	%	%	%	%	%	%	%
Network Design	61	2024-04-15	2024-06-15	%	%	%	%	%	%	%	%	%	%
Rights Of Way	334	2024-05-01	2025-03-31	%	%	%	%	%	%	%	%	%	%

Construction Permits And Other Approvals	302	2024-06-01	2025-03-30	%	%	%	%	%	%	%	%	%	%
Site Preparation				%	%	%	%	%	%	%	%	%	%
Equipment Procurement	121	2024-10-01	2025-01-30	%	%	%	%	%	%	%	%	%	%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	575	2024-09-01	2026-03-30	%	%	%	%	%	%	%	%	%	%
Equipment Deployment	485	2025-09-01	2026-12-30	%	%	%	%	%	%	%	%	%	%
Network Testing	304	2025-04-01	2026-01-30	%	%	%	%	%	%	%	%	%	%
Status of Procurement				%	%	%	%	%	%	%	%	%	%

Please use the table provided to indicate your ACTUAL percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date.

The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%.

Please provide a brief description of the primary activities involved in meeting each milestone (a single description should be provided for each milestone, covering all periods in years one through N).

*** Period 1 ends September 30 and Period 2 ends March 31.

Please write the number “0” if your project does not include an activity. If necessary, please insert additional milestones at the bottom of the chart. Please add additional milestones as applicable.

ACTUAL PROJECT MILESTONES***		Year 1		Year 2		Year 3		Year 4		Year 5	
		Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
4a. MILESTONE	**4b. DESCRIPTION**	**Actual Milestone Completion (Cumulative)**									
Overall Project	ATL - Chattanooga	1%	1%	10%	65%	92%	99.5%	100%			%
Environmental Assessment	Data collection documentation and submissions catagorical exclusion	25%	100%	100%	100%	100%	100%	100%			%
Network Design	Design, construction engineering plans, Bill Of Materials, bid packages, construction management	0%	0%	3%	28%	97%	100%	100%			%
Rights Of Way	One time Right Of Way Fees/Easement, Facility Entrance	0%	0%	32%	97%	100%	100%	100%			%
Construction Permits And Other Approvals	Laterals	0%	0%	0%	100%	100%	100%	100%			%
Site Preparation	Not Applicable	0%	0%	0%	0%	0%	0%	0%			%

Equipment Procurement	Fiber, Transport Equipment, Fiber Distribution Panels	0%	0%	0%	77%	80%	100%	100%			%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	Fiber Install, Lateral routes, Atlanta - 56 Marietta Building conduit	0%	0%	0%	47%	94%	100%	100%			%
Equipment Deployment	Install and testing Fiber Distribution Panel + Optical Dense Wavelength-Division Multiplexing (DWDM) Transport Equipment	0%	0%	0%	0%	16%	99%	100%			%
Network Testing	Testing of Fiber Install, Lit Service Network Testing	0%	0%	0%	0%	0%	99%	100%			%
Status of Procurement	Not Applicable	0%	0%	0%	0%	0%	0%	0%			%

ACTUAL PROJECT MILESTONES* **		**Year 6**		**Year 7**		**Year 8**		**Year 9**		**Year 10**	
		Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
4a. MILESTONE	**4b. DESCRIPTION**	**Actual Milestone Completion (Cumulative)**									
Overall Project	ATL - Chattanooga										%
Environmental Assessment	Data collection documentation and submissions catagorical exclusion										%
Network Design	Design, construction engineering plans, Bill Of Materials, bid packages, construction management										%

Rights Of Way	One time Right Of Way Fees/Easement, Facility Entrance										%
Construction Permits And Other Approvals	Laterals										%
Site Preparation	Not Applicable										%
Equipment Procurement	Fiber, Transport Equipment, Fiber Distribution Panels										%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	Fiber Install, Lateral routes, Atlanta - 56 Marietta Building conduit										%
Equipment Deployment	Install and testing Fiber Distribution Panel + Optical Dense Wavelength-Division Multiplexing (DWDM) Transport Equipment										%
Network Testing	Testing of Fiber Install, Lit Service Network Testing										%
Status of Procurement	Not Applicable										%

Subrecipient and Subawards

List of Subrecipient(s) that received a subaward or subcontract from the eligible entity and a description of the specific project for which grant funds were provided.

Associate projects names to any subrecipient or subaward associated with grant, approved grant funds, and expenditures to date.

5a. Project Name	Status	5b. Project Description	5c. Subrecipient	5d. Minority Business Enterprise (MBE)	5e. Women's Business Enterprise (WBE)	5f. Labor Surplus Area Firm	5g. Awarded Funds	5h. Expenditures to Date	5i. Remaining Grant Balance	5j. % of work complete
							$	$	$	%

D. INFRASTRUCTURE BUDGET EXECUTION DETAILS

Please provide details below on your total budget and total fund expended to date for each budget element, including detailed disbursements of both matching funds approved and federal funds obligated from project inception through end of this reporting period. Figures should be reported cumulatively from award inception to the end of the applicable reporting period.

6a. Projected Budget Element	6b. Federal Funds	6c. Non-Federal Funds	6d. Total Project Budget	6e. Total Federal Funds Expended to Date	6f. Total Non-Federal Funds Expended to Date	6g. Total Funds Expended	6h. Percent of Federal Funding Expended to Date (Cumulative)
6a. Administrative and legal expenses	$300,000.00	$0.00	$300,000.00	$300,000.00	$0.00	$300,000.00	100%
6a. Land, structures, rights-of way, appraisals, etc.	$3,000,000.00	$0.00	$3,000,000.00	$3,000,000.00	$0.00	$3,000,000.00	100%

6a. Relocation expenses and payments	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Architectural and engineering fees	$310,000.00	$0.00	$310,000.00	$310,000.00	$0.00	$310,000.00	100%
6a. Other architectural and engineering fees	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Project inspection fees	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Site work	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Demolition and removal	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Construction	$8,624,350.00	$22,038,615.88	$30,662,965.88	$8,624,350.00	$22,038,615.88	$30,662,965.88	100%
6a. Equipment	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Miscellaneous	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Subtotal	$12,234,350.00	$22,038,615.88	$34,272,965.88	$12,234,350.00	$22,038,615.88	$34,272,965.88	100%
6a. Contingencies	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A

6a. Totals	$12,234,350.00	$22,038,615.88	$34,272,965.88	$12,234,350.00	$22,038,615.88	$34,272,965.88	100%

E. COMMUNITY BENEFIT AGREEMENT

As stated in the MM Grant Program NOFO a Community Benefit Agreement (CBA) is an agreement signed by community benefit groups and a developer, identifying the community benefits a developer agrees to deliver, in return for community support of the project.

Please use the fields below to state the Community Benefit Group and Developer Name and describe the activities in how this partnership has supported with the Middle Mile Infrastructure project (i.e. wage agreements, targeting hiring of apprentices and disadvantaged groups in labor marker, education and training opportunities, sub-contracting to local small business for construction, services, and supply chain needs).

Description of Community Agreement

7a. Community Benefit Group Name: Please provide the name of the Community Benefit Group	These questions were answered via file upload. **Number of Community Agreements:** 0 **File(s) Uploaded with Responses:**
7b. Developer Name: Please provide the name of the Developer.	
7c. Community Benefit Group and Developer Partnership: Please describe in the space below the nature of the partnership and how the MM grant funds being used are assisting to provide community support for the infrastructure project.	

F. CLIMATE RESILIENCE

Recipients must demonstrate that they have sufficiently accounted for current and future weather and climate related risks to new MM infrastructure projects. At present, weather and climate related risks to broadband networks include wildfires, extreme heat and cold, inland and coastal flooding, and the extreme winds produced by weather events such as tornadoes, hurricanes, and other weather events. Because retrofitted and new infrastructure for broadband might be expected to have a lifetime of 20 years or more, recipients must account not only for current risks but also for how the frequency, severity, and nature of these extreme events may plausibly evolve as our climate continues to change over the coming decades.

Climate Resiliency Risk Mitigation

This purpose of this section is for the recipient to demonstrate that they have sufficiently accounted for current and future weather and climate-related risks to new MM infrastructure projects. In particular, each recipient should demonstrate how they've addressed the known and identifiable risks of current and future projected weather and climate conditions through measures such as (but not limited to) choice of a technology platform suitable to the climate risk of the region, reliance on alternatives siting of facilities (i.e., underground construction where appropriate), retrofitting, or hardening of existing assets, and use of network redundancy to safeguard against threats to infrastructure.

8a. Were any geographic areas identified for this reporting period subject to an initial and/or updated hazard screening for future weather and climate related risk? If so, please provide the date of the screening and provide related documentation as an attachment to this report.

No

8b. Climate Resilience Category	8c. Date of Most Recent Hazard Screening	8d. Name and Title of Representative Completing Most Recent Hazard Screening	8e. Date of Report Completion

No files uploaded for Hazard Screening.

8f. Identified Risk: For your MM project, what are the potential weather and climate hazards that may be most important to be addressed that could impact the resiliency of the middle mile infrastructure deployed (i.e. wildfires, extreme heat and cold, inland and coastal flooding, extreme winds: tornadoes, hurricanes and other weather events)?

The route area hazard risks include; inland flooding, severe weather, wildfires, tornadoes, snow and ice, and tree damage (2019 Georgia Hazard Mitigation Strategy, NOAA Storm Events Database, FEMA National Risk Index Map, NOAA State Climate Summaries).

8g. Weather and Climate Hazards: Were any significant climate or weather hazards experienced during this reporting period (i.e., floods, tornados) impacting infrastructure buildout or service? Briefly describe how you monitored for weather and climate caused issues for the reliability of the system. If so, please provide the date of the disaster, location and backup documentation related (i.e., news articles).

No

NOAA Storm Events Data Base shows only thunderstorm, wind related events in current reporting period data along route path.. FEMA Risk Hazard Index Map remains unchanged during reporting period

8h. Risks to Deployment of New Infrastructure: Has the team identified any risks impacting the deployment of new or repaired infrastructure due to current and future weather and climate-related threats during this reporting period?

No

8i. Risk Mitigation: How will the project avoid and/or mitigate the risk identified? If not applicable, please explain why.

Our MMG route plan includes the following to avoid and/or mitigate any weather and climate risk identified:
All sections of the route will be buried in conduit.

i. Underground conduit is the most climate resilient design for our geographic area.

ii. Placing the fiber in underground conduit enables future route moves and repairs to be highly expeditious and feasible. This creates a more resilient network.

All material risk found in the route design, associated infrastructure, and collocations facilities were addressed during the initial design. There were no design changes necessary to existing conduit and we ensured hand-holes and access points were not placed in flood plains (the only risk found during initial hazard screenings).
All material risk that materializes over the life of the asset will involve a plan to mitigate the risk. If necessary, we will rebuild the affected section(s). This ongoing analysis is detailed within our annual Climate and Hazard Network Review Process for this route. (document provided 1.31.2022).

We will perform the annual Climate and Hazard Network Review Process for the route, all 139 access points, and all colocation facilities per our Climate and Hazard Network Review procedure (1.31.2022 submittal date) process document for the life of the route.
This process document depicts the personnel, resources, and procedures used in our annual review process.

8j. Additional Information: Is there any additional information you would like to share during this reporting period that the grant team should be aware of regarding the management of sustainable climate resiliency for your MM project?

None at this time

8k. Additional Resources Has the team utilized the available resources to assist with mitigation and long-term planning efforts for this reporting period? If so, which resources? 2018 National Climate Assessment NOAA's 2022 State Climate Summaries NOAA Disaster and Risk Mapping Tool NOAA's Storms Event Database NOAA Climate Explorer and Digital Coast FEMA National Risk Index Consulted FEMA-approved Hazard Mitigation Plans prepared by states in which they propose to build middle mile infrastructure to help identify key risk and hazards
Yes NOAAs Storm Events Data Base, FEMA National Risk Index

G. Workforce	
For projects receiving over $5,000,000 (based on expected total cost), as determined by the U.S. Secretary of Labor by subchapter IV of chapter 31 of title 40, United States Code (commonly known as the "Davis-Bacon Act"), all laborers and mechanics employed by contractors and subcontractors in the performance of such project are paid wages at rates not less than those prevailing.	
Davis-Bacon Certification	
9a. Does the recipient have access to the information requested (all laborers and mechanics employed by contractors and subcontractors in the performance of such project are paid wages at rates not less than those prevailing?)	Yes
Local Hire Prioritization and Impact	
Local hiring is a goal or requirement to hire people who live close to the place of work. This aim is often more specifically structured as a requirement for contractors awarded certain types of publicly funded projects to recruit a certain proportion of the people working on the project from a particular area. Please **provide all direct hires and contractors supporting** the MM Infrastructure project. Please use the table below to describe how the project prioritizes local hiring.	
Hires by Race,	**Number of Hires**

Ethnicity and Sex	Race/Ethnicity																			
	9b. Hispanic or Latino			9c. Non-Hispanic/Non-Latino																Totals
				9c-1. Men						9c-2. Women										
	9b-1. Men	9b-2. Women		White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races						
Number of Local Direct Hires	0	0		0	0	0	0	0	0	0	0	0	0	0	0						0
Number of Non-Local Direct Hires	0	0		0	0	0	0	0	0	0	0	0	0	0	0						0
Percentage of Local Direct Hires on Award	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%						
Number of Local Subcontractors	0	0		1	0	0	0	0	0	0	0	0	0	0	0						1
Number of Non-Local Subcontractors	0	0		14	2	0	0	0	0	0	0	0	0	0	0						16
Percentage of Local Subcontractors on Award	0%	0%		7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%						

Davis-Bacon Act Wages	
Please confirm if wages are at least prevailing*	
*As stated in the MM NOFO as determined by the U.S. Secretary Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code (commonly known as the "Davis-Bacon Act"), for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the State (or the District of Columbia) in which the work is to be performed.	
10a. Are wage rates at least the Davis-Bacon prevailing wage for all laborers?	Yes
10b. Please cite your source of how this information was gathered (for 10a).	Sams.gov Heavy Construction prevailing wages for counties worked. Weekly certified payrolls.
10c. Are wage rates at least the prevailing wage for all mechanics?	No
10d. Please cite your source of how this information was gathered (for 10c).	NO Mechanics worked on project
10e. If you answered "No" to either 10a. or 10c., please provide an attachment reporting the wages and benefits of workers on the project by job classification, and whether those wages are less than the prevailing wage.	

Workforce Demographic Data																							
Jobs by Race, Ethnicity and Sex	**Number of Jobs**																						
	Race/Ethnicity																						
	11-a. Hispanic or Latino			**11b. Non-Hispanic/Non-Latino**																			**Totals**
				11b-1. Men						**11b-2. Women**													
	11a-1. Men	11a-2. Women		White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races								
Jobs Created	0	0		0	0	0	0	0	0	0	0	0	0	0	0								0
Jobs Retained	0	0		0	0	0	0	0	0	0	0	0	0	0	0								0

Unionized Workforce	
12-a. Does this project include some workforce elements that are unionized?	No
12-b. Are workers provided access to union educators/organizers on employer property or during the work day?	No
12-c. Does your MM project utilize a project labor agreement?	No
12-d. Did workers receive additional information or training about their workplace rights in addition to already required notice postings?	No

H. Workforce Continuity Plan
National Labor Relations Act (29 U.S.C. 158 (f)

As stated in the MM NOFO, if a recipient has not provided a certification that a project either will use a unionized project workforce or included a project labor agreement, meaning a pre-hire collective bargaining agreement consistent with section 8(f) of the National Labor Relations Act (29 U.S.C. 158 (f)), then the recipient must provide a project workforce continuity plan.

Workforce Continuity Plan

13a. Please describe the steps taken to ensure the project has ready access to a sufficient supply of appropriately skilled and unskilled labor to ensure construction is completed skillfully throughout the project's life (as required in Section III.B of the MM NOFO). As stated in the MM NOFO, the middle mile grant recipient is capable of carrying out the proposed project in a competent manner, including a plan to attract or retain an appropriate skilled and credentialed workforce.

SyncGlobal’s outreach and recruitment approaches ensure that all groups are fully represented and included. We prioritize the hiring of local workers due to the nature of our business. Our business requires all technical staff to be able to deploy to the corporate office and network within a given time period, generally 30 minutes, based upon their job description.
Jobs are posted at technical colleges within our reach. We start educating on positions by speaking at local primary and secondary schools, including a team that deploys to local schools to educate the surrounding community on safe underground digging (811 program - "Call before you dig"). We deploy our equipment and staff to give demonstrations.
SyncGlobal utilizes the Indeed online posting site, one of the largest in the US. Indeed takes action to help all people get jobs. We focus on ensuring an unbiased recruiting process, equal pay, and promotional opportunities that reflect the make up of the community. We network at job fairs that represent all walks of life, such as the Carrollton County Chamber of Commerce, Haralson Chamber of Commerce, and Goodwill.

For your MM project, please provide a brief description of efforts made to attract, train or retain a skilled and credentialed workforce.

The company has implemented internal training programs. The programs create an equitable on-ramp for unskilled individuals with a clear focus of developing them into higher level technicians. We have a state-of-the-art lab to train staff on proper installation, test, and turnup of ISP equipment. We are one of the few companies that can provide this level of training in our industry.

Has the team offered any of the following resources to assist with maintaining a sufficient supply of appropriately skilled labor force for this reporting period? If so, which resources (please provide a brief description of any of the following that apply):
Professional Certifications
In-House Training
Registered Apprenticeships
Labor-Management Partnerships
Partnerships with entities like unions, community colleges, or community-based groups

Safety Training completed if not current.
- Roadway worker protection training/annual if working in RR ROW.
Teams conduct regular team safety meetings, and the outside plant has daily meetings to address potential safety concerns for under/overground work

13b. Please describe below, the steps taken to minimize risks of labor disputes and disruptions that would jeopardize the timeliness and cost-effectiveness of completing the MM project.

We are using an internally skilled and certified workforce alongside contractors with an existing skilled workforce. The workforce used to implement the project is not expected to be unionized. Neither SyncGlobal nor contractors used on previous projects have been unionized. SyncGlobal retains an internal workforce appropriately skilled and credentialed with the technical and operational ability to design, construct, and manage the proposed MMG route.
13c. Please describe below the steps to ensure a safe and healthy workplace that avoids delays and costs associated with workplace illnesses, injuries, and fatalities.
All new hires receive industry standard safety training relevant to their positions during the first week of employment. This may include areas such as OSHA required safety protocols (ie. Hazardous Communication, PPE, Safety Action Plan, Driver & Fleet Safety, Equipment Safety). Teams conduct regular team safety meetings, and the outside plant has daily meetings to address potential safety concerns for under/overground work.
13d. For your MM project, please provide a brief description below of efforts made to ensure a safe and healthy workplace.
All new hires receive industry standard safety training relevant to their positions during the first week of employment. This may include areas such as OSHA required safety protocols (ie. Hazardous Communication, PPE, Safety Action Plan, Driver & Fleet Safety, Equipment Safety). Teams conduct regular team safety meetings, and the outside plant has daily meetings to address potential safety concerns for under/overground work.
Has the team offered any of the following resources to assist with maintaining a safe and healthy workplace for this reporting period? If so, which resources (please provide a brief description of any of the following that apply): Safety Training Certifications and/or Licensure Requirements for all relevant works (e.g., OSHA 10, OSHA 30, confined space, traffic control, or other training required of workers employed by contractors) Issues raised by workplace safety committees and their resolutions
The company conducts internal training using a state-of-the-art lab to train staff on proper installation, test, and turnup of ISP equipment.

Subcontracted Entities Information			
As stated in the MM NOFO, if a recipient has not provided a certification that a project either will use a unionized project workforce or included a project labor agreement, meaning a pre-hire collective bargaining agreement consistent with section 8(f) of the National Labor Relations Act (29 U.S.C. 158 (f)), then the recipient must provide a project workforce continuity plan.			
13e. Please provide the name(s) below of any subcontracted entities performing work on the project, and the total number of workers employed by each entity.			
13e-1. Name of Subcontracted Entity Performing Work	**Status**	**13e-2. Total Number of Workers within this Subcontract**	**13e-3. Job Categories of Workers Supporting Project within this Subcontract**
CHR Solutions	Active	1	OSP Manager, Sr. Project Coordinator, CAD
Cable East Inc.	Active	1	Field Supervisor
R&R Consulting Team LLC	Active	4	Professional Services

Bore Hawg	Active	2	Laborer
J&T Jetting	Active	5	Laborer
ZBD LLC	Active	2	Laborer
HSE Services	Active	1	Laboror

13f. Please describe below the steps taken to ensure that workers on the project receive wages and benefits sufficient to secure an appropriately skilled workforce in the context of the local and regional labor market.

Laborers providing weekly payroll reporting shows consistent with prevailing wages for position.

I. ANCHOR INSTITUTIONS

Please provide Anchor Institution (AI) data for the current period only (not cumulative). Please add rows as needed.

14a. Anchor Institution Name	These questions were answered via file upload. **File Uploaded with Responses:** Anchor Institutions.passed.period 6.2026.xlsx
14b. Street Address	
14c. City	
14d. State	
14e. Type of Anchor Institution	
14f. Interconnection with 1,000 Feet of AI Enabling Gig Symmetrical Service	
14g. Narrative Description of how the Anchor Institution may benefit from the Grant Funded Infrastructure	

J. BROADBAND ACCESS KEY INDICATOR: SUBSCRIBERS AND SPEED

Please use the following table to provide anticipated key indicators with the projected totals for each beneficiary category, access type and speed category for your infrastructure service or project. Except as indicated, information should be reported cumulatively from award inception through the end of the bi-annual period for Bi-Annual Indicators. Please write the number “0” if your project does not include this indicator.

*** Period 1 ends September 30 and Period 2 ends March 31.

PROJECTED NUMBER OF SUBSCRIBERS AND SPEED	Year 1		Year 2		Year 3		Year 4		Year 5	
ACCESS TYPE	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
15a. Anchor Institutions (AIs)* **										
15a-1. Total Number of AIs passed	0	0	0	0	0	0				
15a-2 Number of AIs within 1,000 feet of the middle mile infrastructure	0	0	0	0	0	0				
15a-3. Total number of AIs served	0	0	0	0	0	0				
15a-4. AIs with new access	0	0	0	0	0	0				
15a-5. AIs with improved access	0	0	0	0	0	0				
15a-6. Total number of AIs served with speeds of at least 1/1Gbps	0	0	0	0	0	0				
15b. Broadband Wholesalers or Last Mile Providers* **										
15b-1. Total number of broadband wholesalers or last mile providers served	0	0	0	0	0	0				%
15b-2 Broadband wholesalers or last mile providers with new access	0	0	0	0	0	0				%
15b-3. Broadband wholesalers or last mile providers with improved access	0	0	0	0	0	0				%
15b-4. Total number of broadband wholesalers or last mile providers offering speeds of at least 25/3 Mbps	0	0	0	0	0	0				%

15b-5. Total number of broadband wholesalers or last mile providers offering speeds of at least 100/20 Mbps	0	0	0	0	0	0				%
15b-6. Total number of broadband wholesalers or last mile providers offering speeds of at least 1/1 Gbps	0	0	0	0	0	0				%

PROJECTED NUMBER OF SUBSCRIBERS AND SPEED	**Year 6**		**Year 7**		**Year 8**		**Year 9**		**Year 10**	
ACCESS TYPE	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
15a. Anchor Institutions (AIs)* **										
15a-1. Total Number of AIs passed										
15a-2 Number of AIs within 1,000 feet of the middle mile infrastructure										
15a-3. Total number of AIs served										
15a-4. AIs with new access										
15a-5. AIs with improved access										
15a-6. Total number of AIs served with speeds of at least 1/1Gbps										
15b. Broadband Wholesalers or Last Mile Providers* **										
15b-1. Total number of broadband wholesalers or last mile providers served										
15b-2 Broadband wholesalers or last mile providers with new access										
15b-3. Broadband wholesalers or last mile providers with improved access										

15b-4. Total number of broadband wholesalers or last mile providers offering speeds of at least 25/3 Mbps										
15b-5. Total number of broadband wholesalers or last mile providers offering speeds of at least 100/20 Mbps										
15b-6. Total number of broadband wholesalers or last mile providers offering speeds of at least 1/1 Gbps										

K. BROADBAND ACCESS KEY INDICATOR: NETWORK BUILD PROGRESS

Please use the following table to provide anticipated key indicators and progress of your Infrastructure project. Except as indicated, information should be reported cumulatively from award inception through the end of the bi-annual period. Please write the number “0” if your project does not include this indicator.

*** Period 1 ends September 30 and Period 2 ends March 31.

NETWORK BUILD PROGRESS***	Year 1		Year 2		Year 3		Year 4		Year 5	
KEY INDICATOR	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
16a. Total of new fiber miles (aerial or buried)	0	0	0	34	135	185				
16b. Total of fiber miles leased	0	0	0	0	0	0				
16c. Total of existing fiber miles upgraded	0	0	0	0	0	0				
16d. Total number of new microwave links	0	0	0	0	0	0				
16e. Total number of new towers	0	0	0	0	0	0				

16f. Total number of new interconnection points	0	0	0	0	0	6				
16g. Total number of signed agreements with broadband wholesalers or last mile providers	0	0	0	0	0	3				
16h. Total of potential agreements (i.e., agreements currently being negotiated) with broadband wholesalers or last mile providers (This Total should NOT be reported cumulatively)	0	0	2	3	1	2				

NETWORK BUILD PROGRESS* **	**Year 6**		**Year 7**		**Year 8**		**Year 9**		**Year 10**	
KEY INDICATOR	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
16a. Total of new fiber miles (aerial or buried)										
16b. Total of fiber miles leased										
16c. Total of existing fiber miles upgraded										
16d. Total number of new microwave links										
16e. Total number of new towers										
16f. Total number of new interconnection points										
16g. Total number of signed agreements with broadband wholesalers or last mile providers										

16h. Total of potential agreements (i.e., agreements currently being negotiated) with broadband wholesalers or last mile providers (This Total should NOT be reported cumulatively)										

L. QUANTIFIABLE METRICS

Quantifiable Metrics - Section designed to assist with **reporting** and **audit** purpose to quantify how much progress was made and track the location of where the progress was made.

*** Period 1 ends September 30 and Period 2 ends March 31.

17a. Fiber Optic Based ***	Year 1		Year 2		Year 3		Year 4		Year 5	
	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
17a-1. Is the fiber a buried/aerial or undersea application?	Buried/aerial	Buried/aerial	Buried	Buried	Buried	Buried				
17a-2. Number of strands deployed	0	0	0	0	864	864				
17a-3. Number of miles of buried fiber deployed	0	0	0	0	134.99	185				
17a-4. Number of miles of aerial fiber deployed	0	0	0	0	0	0				
17a-5. Estimated capacity of fiber (i.e. throughput)	0	0	0	0	0	200				
17a-6. Deployment cost per mile of buried fiber optics	$0.00	$0.00	$0.00	$0.00	$199,199.63	$159,535.32				
17a-7. Deployment cost per mile of aerial fiber optics	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17a-8. Total Spent on Buried Fiber Deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$9,416,405.08	$2,624,577.06				
17a-9. Total Spent on Aerial Fiber Deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				

17a-10. Total spent on Fiber Deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$9,416,405.08	$2,624,577.06				

17a. Fiber Optic Based ***	**Year 6**		**Year 7**		**Year 8**		**Year 9**		**Year 10**	
	Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
17a-1. Is the fiber a buried/aerial or undersea application?										
17a-2. Number of strands deployed										
17a-3. Number of miles of buried fiber deployed										
17a-4. Number of miles of aerial fiber deployed										
17a-5. Estimated capacity of fiber (i.e. throughput)										
17a-6. Deployment cost per mile of buried fiber optics										
17a-7. Deployment cost per mile of aerial fiber optics										
17a-8. Total Spent on Buried Fiber Deployment this reporting period										
17a-9. Total Spent on Aerial Fiber Deployment this reporting period										
17a-10. Total spent on Fiber Deployment this reporting period										

17a. Fiber Optic Based *, Long Text Responses and File Uploads**
Current Period (Year 3, Period 2)

17a-11. Please provide any additional information about the Fiber Optic deployment (200 words or less)	The cost of initial fiber shipments in excess of the mileage completed and conduit purchase for the ATL - 56 Bldg. were incurred in period 4 as well as in kind match contributions for period 4 and prior represented $17,473,552.53 bringing total costs to $29,514,034.67 to date and cost per mile for 185 miles at 159,535.32 Totals reflect fiber placed with butt end splicing on main route completed and testing initiated.
17a-12. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the new aerial fiber and buried fiber equipment installed during this reporting period.	**File(s) uploaded for digital mappings:** NTIA Middle Mile Route.KMZ.BiAnnual.6.report.4.23.v.kmz

17b. Microwave Based ***	Year 1		Year 2		Year 3		Year 4		Year 5	
	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
17b-1. How many microwave nodes have been deployed?	0	0	0	0	0	0				
17b-2. How many microwave nodes are operating for reporting period?	0	0	0	0	0	0				
17b-3. Installation cost per microwavable node	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17b-4. Number of new towers built to support microwave structure	0	0	0	0	0	0				
17b-5. If applicable, what type of tower was constructed (a) Monopole (b) Self-Support, (c) Guyed, or (d) Other during this reporting period?	N/A	N/A	N/A	N/A	N/A	N/A				
17b-6. Average cost per tower installed	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17b-7. Total spend on Tower deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17b-8. Total spend on microwave deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				

17b. Microwave Based ***	Year 6		Year 7		Year 8		Year 9		Year 10	
	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2

17b-1. How many microwave nodes have been deployed?										
17b-2. How many microwave nodes are operating for reporting period?										
17b-3. Installation cost per microwavable node										
17b-4. Number of new towers built to support microwave structure										
17b-5. If applicable, what type of tower was constructed (a) Monopole (b) Self-Support, (c) Guyed, or (d) Other during this reporting period?										
17b-6. Average cost per tower installed										
17b-7. Total spend on Tower deployment this reporting period										
17b-8. Total spend on microwave deployment this reporting period										

17b. Microwave *, Long Text Responses and File Uploads**	
Current Period (Year 3, Period 2)	
17b-9. If you answered "Other" to question 17b-5 or if it is a combination of multiple types, please provide a detailed narrative description detailing what type of tower or what combination of towers is used for the project and the associated costs. (200 words or less).	N/A
17b-10. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the microwave nodes created during this reporting period.	**File(s) uploaded for digital mappings:** Not Applicable.docx

17c. Satellite ***	**Year 1**		**Year 2**		**Year 3**		**Year 4**		**Year 5**	
	Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**

17c-1. What satellite provider is being used?	N/A	N/A	N/A	0	0	0				
17c-2. What is the estimated capacity of the satellite link (i.e. throughput)?	0	0	0	0	0	0				
17c-3. What is the associated cost to use this satellite service?	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				

17c. Satellite ***	**Year 6**		**Year 7**		**Year 8**		**Year 9**		**Year 10**	
	Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
17c-1. What satellite provider is being used?										
17c-2. What is the estimated capacity of the satellite link (i.e. throughput)?										
17c-3. What is the associated cost to use this satellite service?										

17c. Satellite *, Long Text Responses and File Uploads**	
Current Period (Year 3, Period 2)	
17c-4. Please provide any additional information about the Satellite deployment (200 words or less)	NA
17c-5. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the satellite network accessed during this reporting period.	

Certifications
18. Please provide certification evidencing compliance with Federal labor and employment laws along with the requirements of Infrastructure Investment and Jobs Act and Middle Mile Grant Program, for the bi-annual period for which this report is being filed.

I certify that Dovetel Communications LLC is in compliance with Federal labor and employment laws along with the requirements of the Infrastructure Investment and Jobs Act and Middle Mile Grant Program, for the biannual period for which this report is being filed.
19. Please provide certification evidencing compliance with the Build America, Buy America Act. The Build America, Buy America Act requires that all of the iron, steel, manufactured products (including but not limited to fiber-optic communications facilities), and construction materials used in the project or other eligible activities are produced in the United States unless a waiver is granted.
The administrative letter dated 09/22/2023 from the NIST Grants Office to Dovetel states, “for-profit organizations are not considered non-Federal entities for the purposes of the guidance.2 Thus, these BABA requirements only apply to MMG recipients that are non-Federal entities, and do not apply to recipients that are for-profit organizations.” As Dovetel is a for-profit entity, compliance with BABA does not apply. **File Uploaded:** Inventory .Upload.per.6.4.15.2026v.1.xlsx, Inventory.cured to one sheet.5.22.2026.submitted.xlsx

20. I certify to the best of my knowledge and belief that this report is correct and complete for performance of activities for the purposes set forth in the award documents.	
20a. Typed or Printed Name and Title of Authorized Certifying Official:	Kyle Williamson
20b. Signature of Certifying Official:	Kyle Williamson
20c. Telephone (area code, number and extension):	7708434583
20d. Email Address:	kyle_williamson@syncglobal.net
20e. Date:	05/22/2026