Note: Form instructions and definitions will be created to support the report. Instructional guidance and training will be developed. Numbering to be updated based on final approved form.

RECIPIENT NAME	HAWAIIAN TELCOM, INC.	**OMB Control No.**	OMB Control No. 0660-0052
		Expiration Date	Exp. Date: 2/28/2027

Middle Mile Grant Program Bi-Annual Performance Report								
A. GENERAL INFORMATION								
1a. Recipient Organization:	HAWAIIAN TELCOM, INC.	**1h. Award Identification Number:**	15-40-MM982					
1b. Recipient Street Address:	1177 BISHOP ST STE 15	**1i. Report Date (MM/DD/YYYY):**	05/14/2026					
1c. City, State, and Zip Code:	HONOLULU, Hawaii 96813-2808	**1j. Final Report:**	**Yes**		**No**	X		
1d. Unique Entity Identification (UEI) Number:	LVWDPHF4NSY3	**1k. Report Period Start Date (MM/DD/YYYY):**	10/01/2025					
1e. Award Start Date (MM/DD/YYYY):	07/01/2023	**1l. Report Period End Date (MM/DD/YYYY):**	03/31/2026					
1f. Award End Date (MM/DD/YYYY):	06/30/2028							
1g. Name of Person Completing Report:	Robert Uyehara							

B. PROJECT NARRATIVE	
Please use the section below to provide a project narrative of the project(s). This section aims to help reviewers better understand what project is being proposed and steps taken to achieve this goal.	
2a. A brief description of the recipient's organization and scope of work/project priorities.	Hawaiian Telcom Inc. (HTI) is committed to serving Hawaii's communities with integrated communications, including high-speed internet, data, video entertainment, local and long-distance voice services. Throughout its nearly 140-year history as the Incumbent Local Exchange Carrier (ILEC) in the state of Hawaii, HTI has continuously planned, engineered, constructed, maintained, and evolved an extensive, statewide fiber middle mile network. We own and maintain over 5,500 route miles of fiber optic cables including the associated cable plant, network elements and support equipment such as environmental controls and power subsystems, monitored 24x7x365 from our Enhanced Network Operations Center (eNOC) located in downtown Honolulu.

2b. An overview of the significant outputs and outcomes to be accomplished in the project.	Hawaiian Telcom is building an economically and environmentally sustainable, open access middle mile infrastructure. This initiative will expand broadband connectivity to historically disconnected and infrastructure-limited communities while enhancing the resilience of broadband services across the state of Hawaii. Hawaiian Telcom's Middle Mile Project, Kūnoa North, consists of (6) six cable landing sites and (3) three segments of subsea fiber totaling 474.7km of fiber of which 433km is subsea and 41km is terrestrial. An additional 0.7km is utilized on a US Military Base between Joint Base Pearl Harbor Hickam and Ford Island. Hawaiian Telcom is committing to contribute a non-Federal cost share of 42.41% of the project's total cost. The middle mile deployment will take place throughout the islands of Kauai, Oahu, Maui, and Hawaii, and in the surrounding waters of the Pacific Ocean.
2c. How would the project meet the recipient's business and/or administrative need(s)?	Kūnoa North will have considerable economic benefits for the state of Hawaii. Hawaiian Telcom estimates that the investment made in the Middle Mile Project will have upwards of a $250M impact to the state GDP as a result of growing broadband penetration within the states.
2d. Provide an overview of key accomplishments achieved for this reporting period on the MM infrastructure project.	Design (Subsea Independent Utility) - Cable Supply Contract Executed (survey, design, manufacture cable, and installation for all 6 landing sites). - Selected subsea cable supply contractor: IT International Telecom - Hana Alternative Landing Site chosen due to community opposition to the primary site. Hawaiian Telcom worked with the Hana Community to find a suitable alternate landing site. - SF-299 submitted to KMCBH to obtain right of entry and dig work clearance permit for Geotechnical Boring once the CATEX is approved. - 60% overall design completion Draft EA - Archaeological Literature Review and Field Inspection reports for Kūnoa North Project completed for Anini (Kauai), Haleiwa & Marine Corps Base Hawaii (Oahu), and Waiehu (Maui) sites. Kohala (Hawaii Island) and Hana (Maui) sites are pending. - Draft EA publication target - June 30, 2026 - Geotechnical Boring Soil Sampling Date - October 2026 - Anticipated Final EA / FONSI - January 2027 Marine Biological Survey - Completed field work at Anini Beach, Haleiwa Beach, KMCBH West, Waiehu and Kohala Landing sites. Essential Fish Habitat and Biological Assessment - Given the new location of the Hana Landing site, the Essential Fish Habitat Assessment will need to be redone for this site, thus as of this reporting period 5 out of the 6 site assessments are completed. Design (Ford Island Independent Utility) - 100% design achieved, material lay-down area identified and approved by NAVFAC. - Conduit materials have been procured for the Watermain segment and terrestrial routes. - Have entered into the Construction Phase: Construction schedule in progress as the rest of the construction materials arrive. Permitting and EA (Subsea Independent Utility) • Archaeological Literature Review & Field Inspection (ALRFI), Cultural Impact Assessment (CIA), and Ka Pa'akai (Traditional and Customary) Analysis reports near completion. Permitting and EA (Ford Island Independent Utility) - NTIA CATEX for NEPA compliance was approved 6/3/2025

2e. Provide any roadblock experienced during this reporting period impacting the expansion of the MM infrastructure project (i.e., supply chain, availability of labor).	Hawaiian Telecom experienced community opposition at the proposed Hana (Maui) landing at Koki Beach. Hawaiian Telcom conducted an in-person meeting with the Koki Beach community to hear their concerns and chose to find an alterative landing site during this period (10/01/2025 - 3/31/2026). Hawaiian Telcom has since worked with the Hana community to find the alternative landing site that will continue to meet the community benefit objectives.
2f. Provide any barriers to improving job quality experienced during this reporting period.	No barriers to improving job quality experienced during this reporting period. (10/01/2025 - 3/31/2026)

C. INFRASTRUCTURE MILESTONE CATEGORIES AND PROJECT TIMELINE

Please use the chart below to provide the start date and end date of your project.

OVERALL PROJECT	PROJECT DURATION	3a. PROJECT START DATE	3b. PROJECT END DATE
	1826	07/01/2023	06/30/2028

Please provide the start and end dates for each milestone category of your project. The duration is be based on the start and end dates of each category.

Please use the table provided to indicate your EXPECTED percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date.

The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%.

*** Period 1 ends September 30 and Period 2 ends March 31.

Please write “0” in the duration field if your project does not include an activity. If necessary, please insert additional milestones at the end.

ANTICIPATED PROJECT MILESTONES***				Year 1 Baseline		Year 2 Baseline		Year 3 Baseline		Year 4 Baseline		Year 5 Baseline	
3c. MILESTONE CATEGORIES	3d. DURATION (Days)	3e. START DATE	3f. END DATE	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
Overall Project	1826	2023-07-01	2028-06-30	5%	22%	46%	55%	67%	78%	88%	93%	99%	100%

Environmental Assessment	700	2023-12-01	2025-10-31	0%	0%	0%	26%	93%	100%	100%	100%	100%	100%
Network Design	852	2023-09-01	2025-12-31	0%	13%	26%	26%	86%	100%	100%	100%	100%	100%
Rights Of Way	607	2024-02-01	2025-09-30	0%	0%	0%	26%	100%	100%	100%	100%	100%	100%
Construction Permits And Other Approvals	700	2023-12-01	2025-10-31	0%	0%	0%	20%	93%	100%	100%	100%	100%	100%
Site Preparation	790	2025-04-01	2027-05-31	0%	0%	0%	0%	46%	86%	93%	93%	100%	100%
Equipment Procurement	1095	2024-02-01	2027-01-31	0%	0%	0%	6%	20%	46%	86%	100%	100%	100%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	1064	2025-04-01	2028-02-29	0%	0%	0%	0%	13%	40%	86%	93%	93%	100%
Equipment Deployment	729	2025-06-01	2027-05-31	0%	0%	0%	0%	0%	0%	26%	60%	100%	100%

Network Testing	730	2026-03-01	2028-02-29	0%	0%	0%	0%	0%	0%	26%	26%	26%	100%
Status of Procurement	1642	2023-09-01	2028-02-29	0%	0%	0%	0%	13%	40%	86%	93%	93%	100%

ANTICIPATED PROJECT MILESTONES***				Year 6 Baseline		Year 7 Baseline		Year 8 Baseline		Year 9 Baseline		Year 10 Baseline	
3c. MILESTONE CATEGORIES	**3d. DURATION (Days)**	**3e. START DATE**	**3f. END DATE**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
Overall Project	1826	2023-07-01	2028-06-30	%	%	%	%	%	%	%	%	%	%
Environmental Assessment	700	2023-12-01	2025-10-31	%	%	%	%	%	%	%	%	%	%
Network Design	852	2023-09-01	2025-12-31	%	%	%	%	%	%	%	%	%	%
Rights Of Way	607	2024-02-01	2025-09-30	%	%	%	%	%	%	%	%	%	%
Construction Permits And Other Approvals	700	2023-12-01	2025-10-31	%	%	%	%	%	%	%	%	%	%

Site Preparation	790	2025-04-01	2027-05-31	%	%	%	%	%	%	%	%	%	%
Equipment Procurement	1095	2024-02-01	2027-01-31	%	%	%	%	%	%	%	%	%	%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	1064	2025-04-01	2028-02-29	%	%	%	%	%	%	%	%	%	%
Equipment Deployment	729	2025-06-01	2027-05-31	%	%	%	%	%	%	%	%	%	%
Network Testing	730	2026-03-01	2028-02-29	%	%	%	%	%	%	%	%	%	%
Status of Procurement	1642	2023-09-01	2028-02-29	%	%	%	%	%	%	%	%	%	%

Please use the table provided to indicate your ACTUAL percentage of completion on a bi-annual basis for each year of your project. Year 1 begins with your award start date.

The percentage of completion should be based primarily on the expenditure of your project budget and should be reported cumulatively from award inception through the end of each semi-annual reporting period. For example, if you expect to complete a particular milestone within the first three periods of your project, the third period and all subsequent periods should state 100%.

Please provide a brief description of the primary activities involved in meeting each milestone (a single description should be provided for each milestone, covering all periods in years one through N).

*** Period 1 ends September 30 and Period 2 ends March 31.

Please write the number “0” if your project does not include an activity. If necessary, please insert additional milestones at the bottom of the chart. Please add additional milestones as applicable.

ACTUAL PROJECT MILESTONES***	Year 1	Year 2	Year 3	Year 4	Year 5

		Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
4a. MILESTONE	**4b. DESCRIPTION**	**Actual Milestone Completion (Cumulative)**									
Overall Project	Initial engineering hours and development of contracts and acquisition of consultants.	1%	1%	1%	3%	4%	8%				%
Environmental Assessment	Received NTIA CATEX for NEPA compliance on 6/3/2025 for Ford Island Independent Utility	0%	0%	0%	1%	2%	4%				%
Network Design	Desktop engineering and site surveys for all routes.	1%	1%	1%	2%	2%	4%				%
Rights Of Way	Obtain required easements prior to construction	0%	0%	0%	0%	0%	0%				%
Construction Permits And Other Approvals	Obtained dig permit for Ford Island Independent Utility to conduct survey of watermain valve.	0%	0%	0%	0%	0%	0%				%
Site Preparation	Prepare sites prior to construction (HDD, BMH…etc.)	0%	0%	0%	0%	0%	0%				%
Equipment Procurement	Procure required equipment for Network testing	0%	0%	0%	0%	0%	0%				%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	Establish all requirements prior to network builds	0%	0%	0%	0%	0%	0%				%
Equipment Deployment	Deployment of necessary equipment	0%	0%	0%	0%	0%	0%				%

Network Testing	Conduct end to end network tests	0%	0%	0%	0%	0%	0%				%
Status of Procurement	Ensure all procurement work is completed	0%	0%	0%	0%	0%	0%				%

ACTUAL PROJECT MILESTONES* **		**Year 6**		**Year 7**		**Year 8**		**Year 9**		**Year 10**	
		Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
4a. MILESTONE	**4b. DESCRIPTION**	**Actual Milestone Completion (Cumulative)**									
Overall Project	Initial engineering hours and development of contracts and acquisition of consultants.										%
Environmental Assessment	Received NTIA CATEX for NEPA compliance on 6/3/2025 for Ford Island Independent Utility										%
Network Design	Desktop engineering and site surveys for all routes.										%
Rights Of Way	Obtain required easements prior to construction										%
Construction Permits And Other Approvals	Obtained dig permit for Ford Island Independent Utility to conduct survey of watermain valve.										%
Site Preparation	Prepare sites prior to construction (HDD, BMH…etc.)										%

Equipment Procurement	Procure required equipment for Network testing										%
Network Build (all components - owned, leased, Indefeasible Rights of Use, etc.)	Establish all requirements prior to network builds										%
Equipment Deployment	Deployment of necessary equipment										%
Network Testing	Conduct end to end network tests										%
Status of Procurement	Ensure all procurement work is completed										%

Subrecipient and Subawards

List of Subrecipient(s) that received a subaward or subcontract from the eligible entity and a description of the specific project for which grant funds were provided.

Associate projects names to any subrecipient or subaward associated with grant, approved grant funds, and expenditures to date.

5a. Project Name	Status	5b. Project Description	5c. Subrecipient	5d. Minority Business Enterprise (MBE)	5e. Women's Business Enterprise (WBE)	5f. Labor Surplus Area Firm	5g. Awarded Funds	5h. Expenditures to Date	5i. Remaining Grant Balance	5j. % of work complete

							$	$	$	%

D. INFRASTRUCTURE BUDGET EXECUTION DETAILS

Please provide details below on your total budget and total fund expended to date for each budget element, including detailed disbursements of both matching funds approved and federal funds obligated from project inception through end of this reporting period. Figures should be reported cumulatively from award inception to the end of the applicable reporting period.

6a. Projected Budget Element	6b. Federal Funds	6c. Non-Federal Funds	6d. Total Project Budget	6e. Total Federal Funds Expended to Date	6f. Total Non-Federal Funds Expended to Date	6g. Total Funds Expended	6h. Percent of Federal Funding Expended to Date (Cumulative)
6a. Administrative and legal expenses	$23,326.00	$31,674.00	$55,000.00	$0.00	$0.00	$0.00	0%
6a. Land, structures, rights-of way, appraisals, etc.	$1,062,306.00	$1,442,499.00	$2,504,805.00	$0.00	$0.00	$0.00	0%
6a. Relocation expenses and payments	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Architectural and engineering fees	$6,328,907.00	$8,593,989.00	$14,922,896.00	$3,164,665.57	$4,269,689.03	$7,434,354.60	50%
6a. Other architectural and engineering fees	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A

6a. Project inspection fees	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Site work	$10,877,675.00	$14,770,737.00	$25,648,412.00	$0.00	$0.00	$0.00	0%
6a. Demolition and removal	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Construction	$11,994,993.00	$16,287,937.00	$28,282,930.00	$0.00	$0.00	$0.00	0%
6a. Equipment	$4,818,640.00	$6,543,207.00	$11,361,847.00	$0.00	$0.00	$0.00	0%
6a. Miscellaneous	$2,251,108.00	$3,056,768.00	$5,307,876.00	$0.00	$0.00	$0.00	0%
6a. Subtotal	$37,356,955.00	$50,726,811.00	$88,083,766.00	$3,164,665.57	$4,269,689.03	$7,434,354.60	8%
6a. Contingencies	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	N/A
6a. Totals	$37,356,955.00	$50,726,811.00	$88,083,766.00	$3,164,665.57	$4,269,689.03	$7,434,354.60	8%

E. COMMUNITY BENEFIT AGREEMENT

As stated in the MM Grant Program NOFO a Community Benefit Agreement (CBA) is an agreement signed by community benefit groups and a developer, identifying the community benefits a developer agrees to deliver, in return for community support of the project. Please use the fields below to state the Community Benefit Group and Developer Name and describe the activities in how this partnership has supported with the Middle Mile Infrastructure project (i.e. wage agreements, targeting hiring of apprentices and disadvantaged groups in labor marker, education and training opportunities, sub-contracting to local small business for construction, services, and supply chain needs).	
Description of Community Agreement	
7a. Community Benefit Group Name: Please provide the name of the Community Benefit Group	These questions were answered via file upload. **Number of Community Agreements:** 0 **File(s) Uploaded with Responses:**
7b. Developer Name: Please provide the name of the Developer.	
7c. Community Benefit Group and Developer Partnership: Please describe in the space below the nature of the partnership and how the MM grant funds being used are assisting to provide community support for the infrastructure project.	

F. CLIMATE RESILIENCE
Recipients must demonstrate that they have sufficiently accounted for current and future weather and climate related risks to new MM infrastructure projects. At present, weather and climate related risks to broadband networks include wildfires, extreme heat and cold, inland and coastal flooding, and the extreme winds produced by weather events such as tornadoes, hurricanes, and other weather events. Because retrofitted and new infrastructure for broadband might be expected to have a lifetime of 20 years or more, recipients must account not only for current risks but also for how the frequency, severity, and nature of these extreme events may plausibly evolve as our climate continues to change over the coming decades.
Climate Resiliency Risk Mitigation
This purpose of this section is for the recipient to demonstrate that they have sufficiently accounted for current and future weather and climate-related risks to new MM infrastructure projects. In particular, each recipient should demonstrate how they've addressed the known and identifiable risks of current and future projected weather and climate conditions through measures such as (but not limited to) choice of a technology platform suitable to the climate risk of the region, reliance on alternatives siting of facilities (i.e., underground construction where appropriate), retrofitting, or hardening of existing assets, and use of network redundancy to safeguard against threats to infrastructure.
8a. Were any geographic areas identified for this reporting period subject to an initial and/or updated hazard screening for future weather and climate related risk? If so, please provide the date of the screening and provide related documentation as an attachment to this report.

No

8b. Climate Resilience Category	8c. Date of Most Recent Hazard Screening	8d. Name and Title of Representative Completing Most Recent Hazard Screening	8e. Date of Report Completion

Files Uploaded for Hazard Screening Information: Climate Resilience April 2026.xlsx

8f. Identified Risk: For your MM project, what are the potential weather and climate hazards that may be most important to be addressed that could impact the resiliency of the middle mile infrastructure deployed (i.e. wildfires, extreme heat and cold, inland and coastal flooding, extreme winds: tornadoes, hurricanes and other weather events)?

"Hawaiian Telcom's Middle Mile Project, Kūnoa North, is specifically designed to mitigate Hawaiian Telcom's middle mile network from the impact of climate hazards. The Kūnoan North fiber systems will provide resiliency and mitigate against rising sea levels, increasing Pacific
storms, increased fires conditions caused by drought conditions and landslides/coastal erosion caused by climate hazards by providing resiliency for current coastal middle mile routes while ensuring reliable broadband service to historically disconnected and infrastructure-limited communities. These ocean systems are engineered for a minimum of 25 years, providing reliable service and longevity as forecasted climate changes impact Hawaii.
Hawaiian Telcom’s project design in this application is foundational to its long-range plans to establish a resilient middle mile backbone that mitigates some of the major climate hazard risks by creating ocean and inland fiber routes that avoid the terrestrial coastal routes with aerial pole lines, and provides alternatives to drought stricken, fire prone areas. These builds will be integrated into Hawaii’s middle mile network at major Point Of Presence
locations throughout the state allowing open access to all providers.

8g. Weather and Climate Hazards: Were any significant climate or weather hazards experienced during this reporting period (i.e., floods, tornados) impacting infrastructure buildout or service? Briefly describe how you monitored for weather and climate caused issues for the reliability of the system. If so, please provide the date of the disaster, location and backup documentation related (i.e., news articles).

No

No. There were no weather hazards experienced during this reporting period impacting infrastructure buildout or service. (10/01/2025 - 3/31/2026)

8h. Risks to Deployment of New Infrastructure: Has the team identified any risks impacting the deployment of new or repaired infrastructure due to current and future weather and climate-related threats during this reporting period?

No

8i. Risk Mitigation: How will the project avoid and/or mitigate the risk identified? If not applicable, please explain why.

Not applicable for this reporting period as indicated in 8h, there is currently no identified risks impacting deployment of new infrastructure due to current and future weather and climate-related threats.

8j. Additional Information: Is there any additional information you would like to share during this reporting period that the grant team should be aware of regarding the management of sustainable climate resiliency for your MM project?

Not applicable for this reporting period. (10/01/2025 - 3/31/2026)

8k. Additional Resources
Has the team utilized the available resources to assist with mitigation and long-term planning efforts for this reporting period? If so, which resources?
2018 National Climate Assessment
NOAA's 2022 State Climate Summaries
NOAA Disaster and Risk Mapping Tool
NOAA's Storms Event Database
NOAA Climate Explorer and Digital Coast
FEMA National Risk Index
Consulted FEMA-approved Hazard Mitigation Plans prepared by states in which they propose to build middle mile infrastructure to help identify key risk and hazards

No

G. Workforce

For projects receiving over $5,000,000 (based on expected total cost), as determined by the U.S. Secretary of Labor by subchapter IV of chapter 31 of title 40, United States Code (commonly known as the "Davis-Bacon Act"), all laborers and mechanics employed by contractors and subcontractors in the performance of such project are paid wages at rates not less than those prevailing.

Davis-Bacon Certification

9a. Does the recipient have access to the information requested (all laborers and mechanics employed by contractors and subcontractors in the performance of such project are paid wages at rates not less than those prevailing?)	No

Local Hire Prioritization and Impact

Local hiring is a goal or requirement to hire people who live close to the place of work. This aim is often more specifically structured as a requirement for contractors awarded certain types of publicly funded projects to recruit a certain proportion of the people working on the project from a particular area. Please **provide all direct hires and contractors supporting** the MM Infrastructure project.

Please use the table below to describe how the project prioritizes local hiring.

Hires by Race, Ethnicity and Sex	Number of Hires																			
	Race/Ethnicity																			
	9b. Hispanic or Latino			9c. Non-Hispanic/Non-Latino																Totals
				9c-1. Men						9c-2. Women											
	9b-1. Men	9b-2. Women		White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races						
Number of Local Direct Hires	0	0		0	0	0	0	0	0	0	0	0	1	0	0						1

Number of Non-Local Direct Hires	0	0		0	0	0	0	0	0	0	0	0	0	0	0						0
Percentage of Local Direct Hires on Award	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%						
Number of Local Subcontractors	0	0		1	0	0	4	0	0	1	0	0	1	0	1						8
Number of Non-Local Subcontractors	0	0		0	0	0	0	0	3	2	0	0	0	0	0						5
Percentage of Local Subcontractors on Award	0%	0%		100%	0%	0%	100%	0%	0%	33%	0%	0%	100%	0%	100%						

Davis-Bacon Act Wages	
Please confirm if wages are at least prevailing*	
*As stated in the MM NOFO as determined by the U.S. Secretary Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code (commonly known as the "Davis-Bacon Act"), for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the State (or the District of Columbia) in which the work is to be performed.	
10a. Are wage rates at least the Davis-Bacon prevailing wage for all laborers?	No

10b. Please cite your source of how this information was gathered (for 10a).	Since construction has not started, it is not applicable during this period. (10/01/2025 - 3/31/2026)
10c. Are wage rates at least the prevailing wage for all mechanics?	No
10d. Please cite your source of how this information was gathered (for 10c).	Since construction has not started, it is not applicable during this period. (10/01/2025 - 3/31/2026)
10e. If you answered "No" to either 10a. or 10c., please provide an attachment reporting the wages and benefits of workers on the project by job classification, and whether those wages are less than the prevailing wage.	

Workforce Demographic Data																						
Jobs by Race, Ethnicity and Sex	Number of Jobs																					
	Race/Ethnicity																					
	11-a. Hispanic or Latino			11b. Non-Hispanic/Non-Latino																		Totals
				11b-1. Men						11b-2. Women												
	11a-1. Men	11a-2. Women		White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races							

Workforce Demographic Data																					
Jobs Created	0	0		0	0	0	0	0	0	0	0	0	1	0	0						1
Jobs Retained	0	0		0	0	0	1	0	0	0	0	0	0	0	0						1

Unionized Workforce	
12-a. Does this project include some workforce elements that are unionized?	Yes
12-b. Are workers provided access to union educators/organizers on employer property or during the work day?	Yes
12-c. Does your MM project utilize a project labor agreement?	Yes
12-d. Did workers receive additional information or training about their workplace rights in addition to already required notice postings?	No

H. Workforce Continuity Plan
National Labor Relations Act (29 U.S.C. 158 (f)

As stated in the MM NOFO, if a recipient has not provided a certification that a project either will use a unionized project workforce or included a project labor agreement, meaning a pre-hire collective bargaining agreement consistent with section 8(f) of the National Labor Relations Act (29 U.S.C. 158 (f)), then the recipient must provide a project workforce continuity plan.

Workforce Continuity Plan

13a. Please describe the steps taken to ensure the project has ready access to a sufficient supply of appropriately skilled and unskilled labor to ensure construction is completed skillfully throughout the project's life (as required in Section III.B of the MM NOFO). As stated in the MM NOFO, the middle mile grant recipient is capable of carrying out the proposed project in a competent manner, including a plan to attract or retain an appropriate skilled and credentialed workforce.

13a Hawaiian Telcom is fully capable of carrying out the high-quality middle mile broadband infrastructure project(s) funded by this award in a competent manner and in compliance with all applicable laws. Hawaiian Telcom is committed to the effective and efficient completion of the project through a reliable, skilled workforce.

Hawaiian Telcom certifies that during the past three years, there have been no findings of violation of OSHA, FLSA or other labor and employment law on any broadband deployment project. Hawaiian Telcom's hourly workforce is unionized and wages, hours and working conditions are governed by a collective bargaining agreement between Hawaiian Telcom and International Brotherhood of Electrical Workers (IBEW) HT plans to utilize this workforce during construction. To ensure a reliable, skilled workforce, Hawaiian Telcom provides on-the job training, Learning & Development programs and tuition assistance that foster personal development, career pathing and higher education.

The Company's policies and employment practices: (i) provide for hiring/placement selections to be based on qualifications and work record; (ii) provide on-the job training; (iii) evidence a commitment to Human Rights including employee freedom of association and collective bargaining rights; (iv) require compliance with collectively bargained labor rates/benefits; (v) require proper classification of employees in compliance with FLSA; and (vi) emphasize safety.

For your MM project, please provide a brief description of efforts made to attract, train or retain a skilled and credentialed workforce.

13a-2 During the past three years, Hawaiian Telcom has used contractors on most broadband deployment projects. Hawaiian Telcom will use best efforts to staff the project with local direct hires to the extent feasible given limitations of the available labor market. Contractors engaged for the project will be required to provide: (i) certification of past compliance with federal labor and employment law on broadband deployment projects for the last 3 years; (ii) commitment to hiring selections based on qualifications/work record, (iii) written commitment to Human Rights including compliance with employee freedom of association and collective bargaining rights, (iv) where applicable, written policies/plan ensuring compliance with collectively bargained labor rates/benefits (v) for unrepresented hourly workforce, written policies/plan ensuring compliance with prevailing wage/benefit standards established for the project; (vi) policy requiring proper classification of employees for compliance with FLSA; (vii) comprehensive safety program; and (viii) commitment to utilize local, direct hires to the extent feasible.

Has the team offered any of the following resources to assist with maintaining a sufficient supply of appropriately skilled labor force for this reporting period? If so, which resources (please provide a brief description of any of the following that apply):
Professional Certifications
In-House Training
Registered Apprenticeships
Labor-Management Partnerships
Partnerships with entities like unions, community colleges, or community-based groups

13a -3 None of the above resources were offered this reporting period however, Hawaiian Telcom is committed to continued compliance with federal employment laws related to this Project. Hawaiian Telcom's hourly workforce is unionized, and wages, hours and working conditions are governed by
a collective bargaining agreement. To ensure a reliable, skilled workforce, Hawaiian Telcom advances equitable workforce development by providing on-the job training, Learning & Development programs and ensures compliance with Civil Rights and Non-Discrimination Laws.

13b. Please describe below, the steps taken to minimize risks of labor disputes and disruptions that would jeopardize the timeliness and cost-effectiveness of completing the MM project.

Hawaiian Telcom and IBEW utilizes the collective bargaining agreements to minimize risks of labor disputes and disruptions.

13c. Please describe below the steps to ensure a safe and healthy workplace that avoids delays and costs associated with workplace illnesses, injuries, and fatalities.

Hawaiian Telcom maintains a comprehensive safety program based upon and governed by the following principle: “Promoting and maintaining a safe work environment is one of Cincinnati Bell Leadership’s top priorities and the personal goal of each leader to protect our customers, employees, and the communities in which we operate/live. Integration of safety management practices into all aspects of our business help enhance how we serve our customers and create a quality workplace for employees. Cincinnati Bell strives for a corporate culture that empowers our employees to always focus on safety.

The safety team is led by a seasoned safety professional, and the safety organization is part of corporate Risk Management. The safety program is evaluated periodically to assess gaps and trends to ensure best practices to applicable legislation are adopted and followed. These evaluations, which are conducted by management with input from affected employees, identify opportunities to improve processes. Hawaiian Telcom is part of a corporate family at Cincinnati Bell Inc. (CBI) (d/b/a altafiber) that embraces a Safety Culture, a collection of beliefs, perceptions, and values that employees share in relation to safety risks within the organization. CBI created this unified program with safety as a core value. CBI encourages and, where appropriate, requires employers with which it engages on multi-employer worksites to do the same.

The safety program (i) includes regular work-site inspections, (ii) requires individual accountability, (iii) provides an automated incident and near miss reporting system including appropriate notifications, and (iv) provides specific guidance, policies and training on a variety of job-related activities. Hawaiian Telcom provides comprehensive on-the-job training for the safety-sensitive functions performed by our technicians. This involves training programs for job-related tasks and activities which include climbing, tool and equipment use, and drilling. Hawaiian Telcom makes career development advice and courses available to employees through the Corporate Learning & Development Department.

13d. For your MM project, please provide a brief description below of efforts made to ensure a safe and healthy workplace.

13d. Hawaiian Telcom certifies that during the past three years, there have been no findings of violation of OSHA, FLSA or other labor and employment law on any broadband deployment project. Hawaiian Telcom’s hourly workforce is unionized and wages, hours and working conditions are governed by a collective bargaining agreement between Hawaiian Telcom and International Brotherhood of Electrical Workers (IBEW).

Has the team offered any of the following resources to assist with maintaining a safe and healthy workplace for this reporting period? If so, which resources (please provide a brief description of any of the following that apply):
Safety Training
Certifications and/or Licensure Requirements for all relevant works (e.g., OSHA 10, OSHA 30, confined space, traffic control, or other training required of workers employed by contractors)
Issues raised by workplace safety committees and their resolutions

No, not for this reporting period.

Subcontracted Entities Information

As stated in the MM NOFO, if a recipient has not provided a certification that a project either will use a unionized project workforce or included a project labor agreement, meaning a pre-hire collective bargaining agreement consistent with section 8(f) of the National Labor Relations Act (29 U.S.C. 158 (f)), then the recipient must provide a project workforce continuity plan.

13e. Please provide the name(s) below of any subcontracted entities performing work on the project, and the total number of workers employed by each entity.

13e-1. Name of Subcontracted Entity Performing Work	Status	13e-2. Total Number of Workers within this Subcontract	13e-3. Job Categories of Workers Supporting Project within this Subcontract
Ocean IQ - Global Marine Group	Active	3	Subsea Desktop Studies & Onsite Cable Landing Survey

RM Towill	Active	3	Environmental Assessment and Permitting
NaAli'i	Active	2	Architecture, Engineering, Construction and EA Consulting
Moss Adams	Active	2	Program Compliance
CCSI	Active	1	Architecture & Engineering
Kumabe HR	Active	2	Project Management

13f. Please describe below the steps taken to ensure that workers on the project receive wages and benefits sufficient to secure an appropriately skilled workforce in the context of the local and regional labor market.

Not applicable for this reporting period. (10/01/2025 - 3/31/2026)

I. ANCHOR INSTITUTIONS

Please provide Anchor Institution (AI) data for the current period only (not cumulative). Please add rows as needed.

14a. Anchor Institution Name	No files were uploaded for this nonobligatory section.
14b. Street Address	
14c. City	
14d. State	
14e. Type of Anchor Institution	
14f. Interconnection with 1,000 Feet of AI Enabling Gig Symmetrical Service	
14g. Narrative Description of how the Anchor Institution may benefit from the Grant Funded Infrastructure	

J. BROADBAND ACCESS KEY INDICATOR: SUBSCRIBERS AND SPEED										
Please use the following table to provide anticipated key indicators with the projected totals for each beneficiary category, access type and speed category for your infrastructure service or project. Except as indicated, information should be reported cumulatively from award inception through the end of the bi-annual period for Bi-Annual Indicators. Please write the number “0” if your project does not include this indicator. *** Period 1 ends September 30 and Period 2 ends March 31.										
PROJECTED NUMBER OF SUBSCRIBERS AND SPEED	**Year 1**		**Year 2**		**Year 3**		**Year 4**		**Year 5**	
ACCESS TYPE	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
15a. Anchor Institutions (AIs)* **										
15a-1. Total Number of AIs passed	0	0	0	0	0	0				
15a-2 Number of AIs within 1,000 feet of the middle mile infrastructure	0	0	0	0	0	0				
15a-3. Total number of AIs served	0	0	0	0	0	0				
15a-4. AIs with new access	0	0	0	0	0	0				
15a-5. AIs with improved access	0	0	0	0	0	0				
15a-6. Total number of AIs served with speeds of at least 1/1Gbps	0	0	0	0	0	0				
15b. Broadband Wholesalers or Last Mile Providers* **										
15b-1. Total number of broadband wholesalers or last mile providers served	0	0	0	0	0	0				%
15b-2 Broadband wholesalers or last mile providers with new access	0	0	0	0	0	0				%
15b-3. Broadband wholesalers or last mile providers with improved access	0	0	0	0	0	0				%

15b-4. Total number of broadband wholesalers or last mile providers offering speeds of at least 25/3 Mbps	0	0	0	0	0	0				%
15b-5. Total number of broadband wholesalers or last mile providers offering speeds of at least 100/20 Mbps	0	0	0	0	0	0				%
15b-6. Total number of broadband wholesalers or last mile providers offering speeds of at least 1/1 Gbps	0	0	0	0	0	0				%

PROJECTED NUMBER OF SUBSCRIBERS AND SPEED	**Year 6**		**Year 7**		**Year 8**		**Year 9**		**Year 10**	
ACCESS TYPE	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
15a. Anchor Institutions (AIs)* **										
15a-1. Total Number of AIs passed										
15a-2 Number of AIs within 1,000 feet of the middle mile infrastructure										
15a-3. Total number of AIs served										
15a-4. AIs with new access										
15a-5. AIs with improved access										
15a-6. Total number of AIs served with speeds of at least 1/1Gbps										
15b. Broadband Wholesalers or Last Mile Providers* **										
15b-1. Total number of broadband wholesalers or last mile providers served										
15b-2 Broadband wholesalers or last mile providers with new access										

15b-3. Broadband wholesalers or last mile providers with improved access										
15b-4. Total number of broadband wholesalers or last mile providers offering speeds of at least 25/3 Mbps										
15b-5. Total number of broadband wholesalers or last mile providers offering speeds of at least 100/20 Mbps										
15b-6. Total number of broadband wholesalers or last mile providers offering speeds of at least 1/1 Gbps										

K. BROADBAND ACCESS KEY INDICATOR: NETWORK BUILD PROGRESS

Please use the following table to provide anticipated key indicators and progress of your Infrastructure project. Except as indicated, information should be reported cumulatively from award inception through the end of the bi-annual period. Please write the number "0" if your project does not include this indicator.

*** Period 1 ends September 30 and Period 2 ends March 31.

NETWORK BUILD PROGRESS***	Year 1		Year 2		Year 3		Year 4		Year 5	
KEY INDICATOR	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
16a. Total of new fiber miles (aerial or buried)	0	0	0	0	0	0				
16b. Total of fiber miles leased	0	0	0	0	0	0				
16c. Total of existing fiber miles upgraded	0	0	0	0	0	0				
16d. Total number of new microwave links	0	0	0	0	0	0				

16e. Total number of new towers	0	0	0	0	0	0				
16f. Total number of new interconnection points	0	0	0	0	0	0				
16g. Total number of signed agreements with broadband wholesalers or last mile providers	0	0	0	0	0	0				
16h. Total of potential agreements (i.e., agreements currently being negotiated) with broadband wholesalers or last mile providers (This Total should NOT be reported cumulatively)	0	0	0	0	0	0				

NETWORK BUILD PROGRESS***	Year 6		Year 7		Year 8		Year 9		Year 10	
KEY INDICATOR	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
16a. Total of new fiber miles (aerial or buried)										
16b. Total of fiber miles leased										
16c. Total of existing fiber miles upgraded										
16d. Total number of new microwave links										
16e. Total number of new towers										
16f. Total number of new interconnection points										

16g. Total number of signed agreements with broadband wholesalers or last mile providers										
16h. Total of potential agreements (i.e., agreements currently being negotiated) with broadband wholesalers or last mile providers (This Total should NOT be reported cumulatively)										

L. QUANTIFIABLE METRICS

Quantifiable Metrics - Section designed to assist with **reporting** and **audit** purpose to quantify how much progress was made and track the location of where the progress was made.

*** Period 1 ends September 30 and Period 2 ends March 31.

17a. Fiber Optic Based * **	**Year 1**		**Year 2**		**Year 3**		**Year 4**		**Year 5**	
	Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
17a-1. Is the fiber a buried/aerial or undersea application?	Buried/aerial/unsdersea	buried/aerial/undersea	The terrestrial fiber may be buried and/or aerial. Inter-island fiber will be underwater.	Buried/areal and undersea	0	buried, aerial and undersea				
17a-2. Number of strands deployed	0	0	0	0	0	0				
17a-3. Number of miles of buried fiber deployed	0	0	0	0	0	0				
17a-4. Number of miles of aerial fiber deployed	0	0	0	0	0	0				
17a-5. Estimated capacity of fiber (i.e. throughput)	0	0	0	0	0	0				

17a-6. Deployment cost per mile of buried fiber optics	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17a-7. Deployment cost per mile of aerial fiber optics	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17a-8. Total Spent on Buried Fiber Deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17a-9. Total Spent on Aerial Fiber Deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17a-10. Total spent on Fiber Deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				

17a. Fiber Optic Based ***	**Year 6**		**Year 7**		**Year 8**		**Year 9**		**Year 10**	
	Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
17a-1. Is the fiber a buried/aerial or undersea application?										
17a-2. Number of strands deployed										
17a-3. Number of miles of buried fiber deployed										
17a-4. Number of miles of aerial fiber deployed										
17a-5. Estimated capacity of fiber (i.e. throughput)										
17a-6. Deployment cost per mile of buried fiber optics										
17a-7. Deployment cost per mile of aerial fiber optics										
17a-8. Total Spent on Buried Fiber Deployment this reporting period										

17a-9. Total Spent on Aerial Fiber Deployment this reporting period										
17a-10. Total spent on Fiber Deployment this reporting period										

17a. Fiber Optic Based *, Long Text Responses and File Uploads**	
Current Period (Year 3, Period 2)	
17a-11. Please provide any additional information about the Fiber Optic deployment (200 words or less)	
17a-12. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the new aerial fiber and buried fiber equipment installed during this reporting period.	

17b. Microwave Based ***	**Year 1**		**Year 2**		**Year 3**		**Year 4**		**Year 5**	
	Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
17b-1. How many microwave nodes have been deployed?	0	0	0	0	0	0				
17b-2. How many microwave nodes are operating for reporting period?	0	0	0	0	0	0				
17b-3. Installation cost per microwavable node	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17b-4. Number of new towers built to support microwave structure	0	0	0	0	0	0				
17b-5. If applicable, what type of tower was constructed (a) Monopole (b) Self-Support, (c) Guyed, or (d) Other during this reporting period?	N/A	N/A	N/A	N/A	N/A	N/A				
17b-6. Average cost per tower installed	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				

17b-7. Total spend on Tower deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				
17b-8. Total spend on microwave deployment this reporting period	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				

17b. Microwave Based ***	**Year 6**		**Year 7**		**Year 8**		**Year 9**		**Year 10**	
	Period 1	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**	**Period 1**	**Period 2**
17b-1. How many microwave nodes have been deployed?										
17b-2. How many microwave nodes are operating for reporting period?										
17b-3. Installation cost per microwavable node										
17b-4. Number of new towers built to support microwave structure										
17b-5. If applicable, what type of tower was constructed (a) Monopole (b) Self-Support, (c) Guyed, or (d) Other during this reporting period?										
17b-6. Average cost per tower installed										
17b-7. Total spend on Tower deployment this reporting period										
17b-8. Total spend on microwave deployment this reporting period										

17b. Microwave *, Long Text Responses and File Uploads**	
Current Period (Year 3, Period 2)	
17b-9. If you answered "Other" to question 17b-5 or if it is a combination of multiple types, please provide a detailed narrative description detailing what type of tower or what combination of towers is used for the project and the associated costs. (200 words or less).	

17b-10. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the microwave nodes created during this reporting period.	

17c. Satellite ***	Year 1		Year 2		Year 3		Year 4		Year 5	
	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
17c-1. What satellite provider is being used?	N/A	N/A	Not Applicable	Not Applicable	Not applicable	Not Applicable				
17c-2. What is the estimated capacity of the satellite link (i.e. throughput)?	0	0	0	0	0	0				
17c-3. What is the associated cost to use this satellite service?	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00				

17c. Satellite ***	Year 6		Year 7		Year 8		Year 9		Year 10	
	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2	Period 1	Period 2
17c-1. What satellite provider is being used?										
17c-2. What is the estimated capacity of the satellite link (i.e. throughput)?										
17c-3. What is the associated cost to use this satellite service?										

17c. Satellite ***, Long Text Responses and File Uploads	
Current Period (Year 3, Period 2)	
17c-4. Please provide any additional information about the Satellite deployment (200 words or less)	Not Applicable this project build is Dark Fiber

17c-5. Please provide the digital mappings (e.g., CAD, Revit, KMZ, KML) for the satellite network accessed during this reporting period.	

Certifications
18. Please provide certification evidencing compliance with Federal labor and employment laws along with the requirements of Infrastructure Investment and Jobs Act and Middle Mile Grant Program, for the bi-annual period for which this report is being filed.
I certify that Hawaiian Telcom Inc. is in compliance with Federal labor and employment laws along with the requirements of the Infrastructure investment and Jobs Act in Middle Mile Grant Program, for the biannual period for which this report is being filed. (10/01/2025 - 3/31/2026)
19. Please provide certification evidencing compliance with the Build America, Buy America Act. The Build America, Buy America Act requires that all of the iron, steel, manufactured products (including but not limited to fiber-optic communications facilities), and construction materials used in the project or other eligible activities are produced in the United States unless a waiver is granted.
Not Applicable: BABA is not applicable for for-profit organizations per letter received from the US Department of Commerce September 22, 2023. **File Uploaded:** Hawaiian Telcom Inc MMG Inventory Report_4.30.2026 OCC.xlsx

20. I certify to the best of my knowledge and belief that this report is correct and complete for performance of activities for the purposes set forth in the award documents.	
20a. Typed or Printed Name and Title of Authorized Certifying Official:	Robert Uyehara
20b. Signature of Certifying Official:	Robert Uyehara
20c. Telephone (area code, number and extension):	8087794320
20d. Email Address:	robert.uyehara@hawaiiantel.com
20e. Date:	05/14/2026